



**MAHILARATNA PUSHPATAI HIRAY ARTS, SCIENCE AND COMMERCE MAHILA
MAHAVIDYALAYA, MALEGAON CAMP, NASHIK**



3rd Cycle

Assessment & Accreditation

Criterion – 5

Student Support and progression

Key Indicator- 5.1 Student Support

QnM – 5.1.4 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

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Academic Year 2021-22

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22**

Meeting No.	01
Date	25/06/2021

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting of the committee sheduled on 29/06/2021 at 12.15 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Discussion on importance of womens welfare and Grievance Redressal Cell in the College.
2. Discussion to conduct various awareness programme to empower the girl students and women in the college as well as aware about the laws for women's protection.
3. Plannng to organize programme on Doctor's day to adress women's health issues.
4. Identifying and contacting the guests for the programme.



Dr. M.F. Patil
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22

Meeting No.	01
Date	29/06/2021
Time	12.15 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Hon'ble Principal Dr. Ujjwala Deore.
2. The chairman of the committee Dr. M.F. Patil took the review of various activities conducted by the cell during last year.
3. The committee members planned the program to be organized for Doctor's Day.
4. Considering Covid-19 pandemic, it was decided to organize online webinar of Gynecologist to address the women's health issues.
5. The meeting was concluded by proposing a vote of thanks.

The following members are attended a meeting.


1. Dr. Ujjwala Deore (Principal)
2. Dr. D.G. Jadhav (Vice- Principal)
3. Dr. Meena. F. Patil (Chairman)
4. Dr. Rajashri. B. Sawant (Member)
5. Dr. Dipali Chandramore (Member)
6. Dr. Vaijayanti Ramavat (Member)
7. Dr. Yogita Ghumare(Member)
8. Dr. Yogita Patil (Member)
9. Dr. Lahanu Jadhav (Member)

Action Taken:

1. The online webinar has been organized on doctor's Day on 1 July 2021. For this event a famous Gynecologist **Dr. Anuradha Shewale** (Ajanta Fertility Center, Aurangabad) was invited as Key notes speaker. She guided to students '**On Women Health Issues.**'
2. **Dr. Rahul Bharad** (Sanjeevani Hospital, Aurangabad) delivered a talk on '**Awareness on Covid-19 and Vaccination.**'



Dr. M.F. Patil
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Meeting No.	02
Date	06/08/2021

All the committee members of Women Welfare and Grievance Redressal are hereby informed that the meeting of the committee sheduled on 07/08/2021 at 12.30 p.m. in staff room.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of the previous meeting.
2. Planning to celebrate 'INTERNATIONAL YOUTH DAY' on 12 Aug. 2021.
3. Identifying and contacting guests for the program.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's

Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp

Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22

Meeting No.	02
Date	07/08/2021
Time	12.30 p.m.

Minutes of the meeting:

1. The meeting was held under the guidance of the chairman Dr. M.F. Patil.
2. Minutes of meeting were by read by the chairman Dr. Meena F. Patil.
3. Considering Covid-19 pandemic, the committee members decided to take online lecture on 'INTERNATIONAL YOUTH DAY' .
4. It was decided to organize online lectures on "Career Guidance in the field of Law" by well-known Legal Expert.
5. It was decided to organize online essay Competition on the occasion of "International Youth Day".
6. The meeting was concluded by proposing vote of thanks.

The following members have attended the meeting.

1. Dr. Meena. F. Patil (Chairman)
2. Dr. Rajashri. B. Sawant (Member)
3. Dr. Dipali Chandramore (Member)
4. Dr. Vaijayanti Ramavat (Member)
5. Dr. Yogita Ghumare(Member)
6. Dr. Aarti Lokhande (Member)
7. Dr. Lahanu Jadhav (Member)

Action Taken:

1. Well know Legal expert Adv. Kalpana Jadhav guided the students about various carrier opportunities in the field of law.
2. Prof .Shalini Ghumare, Law College, Nashik also guided the students about career opportunities in the field of law.



Dr. M.F. Patil
(Chairman)S

**Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Meeting No.	03
Date	06/10/2021

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting of the committee to be sheduled on 07/10/2021 at 1.00 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of the previous meeting.
2. Discussion on the celebration of **International Girl Child Day** on 11 Oct. 2021 through online mode.
3. Deciding the topic and guest for the event.



Dr. M.F. Patil
(Chairman)S

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22

Meeting No.	03
Date	07/10/2021
Time	1.00 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Hon'ble Principal Dr. Ujjwala Deore.
2. Minutes of the meeting were by read by the chairman Dr. Meena F. Patil and gave a review of previous meeting by her.
3. Considering Covid-19 pandemic, it was decided to celebration of **International Girl Child Day by online mode on 11 Oct.2021**
4. For this event committee decided to organize online lecture on 'Today's Young Women: Social Problems and Future Challenges' by social activist **Smt. Kalyani Rangole (Indira Foundation Nashik)**
5. The meeting was concluded by proposing vote of thanks.

The following members were present for the meeting.

1. Dr. Ujjwala Deore (Principal)
2. Dr. D.G. Jadhav (Vice- Principal)
3. Dr. Meena. F. Patil (Chairman)
4. Dr. Rajashri. B. Sawant (Member)
5. Dr. Vaijayanti Ramavat (Member)
6. Dr. Yogita Ghumare(Member)
7. Dr. Yogita Patil (Member)

Action Taken:

1. Online lecture on the topic 'Today's Young Women: Social Problems and Future Challenges' delivered by social activist Smt. Kalyani Rangole (Indira Foundation Nashik).



Dr. M.F. Patil
(Chairman)S


PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Meeting No.	04
Date	18/11/2021

All the members of Women Welfare and Grievance Redressal cell are hereby requested to attend the meeting to be sheduled on 20/11/2021 at 12.30 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of the previous meeting.
2. Planning to organize the offline programme on '**National Law Day**' on 26th Nov. 2021 for awareness about the women ptotection law among girl students and women.
3. To decide the topic and guest for the programme.



Dr. M.F. Patil
(Chairman)S

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22

Meeting No.	04
Date	20/11/2021
Time	12.30 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Hon'ble Principal Dr. Ujjwala Deore.
2. Chairman Dr. Meena F. Patil read minutes of the meeting and also take a brief review of previous meeting.
3. It was decided to organize an offline lecture on 26th Nov 2021 to celebrate '**National Law Day**'.
4. It was decided to organize the lecture on the topic 'Role of Women Protection acts in Women Empowerment' and decided to invite **Adv. Archna Tamhane**, Civil Judge, senior level and Chief Judicial Magistrate of the Malegaon Court.
5. The meeting was concluded by proposing a vote of thanks.

The following members are attended a meeting.

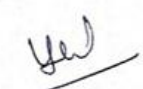
1. Dr. Ujjwala Deore (Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Rajashri. B. Sawant (Member)
4. Dr. Vaijayanti Ramavat (Member)
5. Dr. Yogita Ghumare (Member)
6. Dr. Yogita Patil (Member)
7. Dr. Aarti Lokhande (Member)
8. Dr. Lahanu Jadhav (Member)

Action Taken:

1. Lecture on the topic 'Role of Women Protection acts in Women Empowerment' delivered by **Adv. Archna Tamhane**, Civil Judge , Senior level and Chief Judicial Magistrate of the Malegaon Court.



Dr. M.F. Patil
(Chairman)S



PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Meeting No.	05
Date	06/12/2021

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting of the committee sheduled on 07/12/2021 at 12.30 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of the previous meeting.
2. Planning to organize the programme. **Human Rights Day on 13 Dec.2021**
3. To deciding the topic and guest for the programme.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Readressal Cell
Academic Year 2021-22

Meeting No.	05
Date	07/12/2021
Time	12.30 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Hon'ble Principal Dr. Ujjwala Deore.
2. Chairman Dr. Meena F. Patil read Minutes of the meeting and gave a review of previous meeting.
3. It was decided to organize lecture on '**Human Rights Day** on 13 Dec. 2021.
4. It was decided to invite social activist **Adv. Jyoti Bhosale** (Corporator, Malegaon Municipal Corporation) to deliver a lecture on the topic "Human Rights: Consciousness and Awareness".
5. The meeting was concluded by proposing vote of thanks.

The following members are attended a meeting.

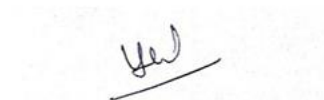
1. Dr. Ujjwala Deore (Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Rajashri. B. Sawant (Member)
4. Dr. Vaijayanti Ramavat (Member)
5. Dr. Yogita Ghumare (Member)
6. Dr. Yogita Patil (Member)
7. Dr. Aarti Lokhande (Member)

Action Taken:

Lecture on the topic "Human Rights: Consciousness and Awareness" delivered by **Jyoti Bhosale** (Corporator, Malegaon Municipal Corporation) was organised successfully.



Dr. M.F. Patil
(Chairman)S



PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)



Mahatma Gandhi Vidyamandir's
MAHILA RATNA PUSHPATAI HIRAY ARTS, SCIENCE
& COMMERCE MAHILA MAHAVIDYALAYA , MALEGAON CAMP

Affiliated to Savitribai Phule Pune University, Pune ID. No. PU/NS/ACS/039/1990
* website: www.sphcollege.com * E-mail : prinsphcollege@gmail.com

Founder
Karmaveer Bhausaheb Hiray

NAAC ACCREDITED "B" GRADE
Ref.No.C-41629

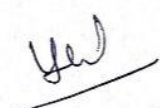
Date: 25/01/2022

Notice

All the staff members are hereby informed that the Women's Welfare and Grievance Redressal Cell of Mahatma Gandhi Vidyamandir is going to organize a virtual workshop on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" on 28th January 2022 at 10:15 am. The Zoom Link is provided below. All staff members should join the virtual workshop on time.

<https://us02web.zoom.us/j/85916751959?pwd=cGErVUJ3Vk9lVUQwN1BzeWZPN3htZz09>

Webinar ID: 859 16751959
Passcode: 12345


PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Mahatma Gandhi Vidyamandir's

Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Meeting No.	06
Date	17/02/2022

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting to be scheduled on 18/02/2022 at 12.30 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of the previous meeting.
2. Planning to organize the programme for Social Justice Day on 21 Feb. 22
3. To decide the topic and guest for the programme.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciecn and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22

Meeting No.	06
Date	18/02/2022
Time	12.30 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Hon'ble Principal Dr. Ujjwala Deore.
2. Chairman Dr. Meena F. Patil read Minutes of the meeting and gave a brief review of previous meeting.
3. It was decided to organize lecture on Social Justice Day on 21 February 2022.
4. It was decided to invite social activist Mr. Satish Kalantri to deliver a lecture on the topic 'Need and Importance of Social Justice'
5. The meeting was concluded by proposing vote of thanks.

The following members are attended a meeting.


1. Dr. Ujjwala Deore (Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Vaijayanti Ramavat (Member)
4. Dr. Yogita Patil (Member)
5. Dr. Rajashri. B. Sawant (Member)
6. Dr. Aarti Lokhande (Member)
7. Dr. Yogita Ghumare (Member)

Action Taken:

Lecture on the topic 'Need and Importance of Social Justice' was delivered by Mr. Satish Kalantri.



Dr. M.F. Patil
(Chairman)S


PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Meeting No.	07
Date	04/03/2022

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting of the committee sheduled on 05/03/2022 at 12.30 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of the previous meeting.
1. Discussion on the celebration of 'International Women's Day' on 8th March 2022
2. To decide and contacting the guest.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Readressal Cell
Academic Year 2021-22

Meeting No.	07
Date	05/03/2022
Time	12.30 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Hon'ble Principal Dr. Ujjwala Deore.
2. Chairman Dr. Meena F. Patil read Minutes of the meeting and took a brief review of previous meeting.
3. Committee members decided to celebrate 'International Women's Day' on 08 March 2022. It was decided to invite the guest Hon'ble Lata **Dhonde [DYSP Malegaon City]** and **Mrs. Pankaj Vadera (Social activist and Motivational Speaker)**.
4. It is decided to felicitate our alumni who qualified NET/SET examination.
5. The meeting was concluded by proposing vote of thanks.

The following members were present for the meeting.

1. Dr. Ujjwala Deore (Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Rajashri. B. Sawant (Member)
4. Dr. Vaijayanti Ramavat (Member)
5. Dr. Yogita Ghumare (Member)
6. Dr. Yogita Patil (Member)
7. Dr. Aarti Lokhande (Member)
8. Dr. Lahanu Jadhav (Member)

Action Taken:

1. Hon'ble **Mrs. Pankaj Vadera** delivered a speech to motivate students on International Women's Day.
2. Our alumni who qualified NET/SET examination are felicitated by **Mrs. Pankaj Vadera**.



Dr. M.F. Patil
(Chairman)S


PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22

Meeting No.	08
Date	01/04/2022

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting of the committee to be sheduled on 04/04/2022 at 12.30 p.m. in the Staff Room.

All are requested to present for a meeting in time.

Agenda of The Meeting:

1. Review of the previous meeting.
2. Discussion on the celebration of 'World Health Day' on 07 April 2022.
3. To decide the guest and topic for this program.
4. Discussion on other issues with the permission of Hon'ble Chairman.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell
Academic Year 2021-22

Meeting No.	08
Date	04/04/2022
Time	12.30 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Chairman Dr. Meena F. Patil.
2. Chairman read minutes of the meeting and took a brief review of previous meeting.
3. Committee members decided to celebrate 'World Health Day' on 07 April 2022.
4. It was decided to invite the lady Doctor to address the Physical and Mental Problems of Young Women and decided to organize health checkup camp for students.
5. The meeting was concluded by proposing vote of thanks.

The following members were present for the meeting.

1. Dr. Meena. F. Patil (Chairman)
2. Dr. Rajashri. B. Sawant (Member)
3. Dr. Vaijayanti Ramavat (Member)
4. Dr. Yogita Patil (Member)
5. Dr. Aarti Lokhande (Member)
6. Dr. Lahanu Jadhav (Member)

Action Taken:

1. **Dr. Rashmi Marude** (Civil Hospital, Malegaon) guided the students on **Physical and Mental Problems of Young Women.**
2. **Mrs. Anita Bachhav** (Pragati Lab.) and **Mr. Arun Pawar** (Mahalab,) Malegaon, jointly organized a health camp. Nearly 109 students and staff members got benefit from this camp.



Dr. M.F. Patil
(Chairman)

Action Plan:

Sr.No.	Month	Name of the Days	Action plan
1	June	World Day Against Child Labour	❖ Organization of webinar ❖ Organization of an essay competition on “Child Labour a Social Problem”.
2	July	National Doctor’s Day	Organization of webinar On “awareness of Covid-19 and Vaccination.”
3	August	International Youth Day	Organization of webinar to motivate girls students
4	September	Teachers Day	Interaction session by eminent speaker
5	October	International Girl Child Day	Organization of webinar on “Women and Social Issues”
6	November	National Law Day	Workshop on the “Role of Protection Legislation in Women’s Empowerment” by Civil Judge, Malegaon
7	December	Human Rights Day	Organization of Human Rights Awareness by Advocate. Jyoti Bhosale (Social Worker)
8	January	Savitribai Phule Jayanti	One act Play, Costume Contest Oratory Competition, Poetry Reading
9	February	Social Justice Day	Lecture on “ Need and Importance of Social Justice”
10	March	International Women’s Day	Invite eminent women personality to deliver the lecture on women empowerment
11	April	World Health Day	❖ Organization of Health Checkup Camp. ❖ Lecture on “ Social and Psychological Problems of Young Women”
12	May	Mother’s Day	❖ Lecture on Matru din. ❖ Felicitation of Mother Parents.

**Mahilaratna Pushpatai Hiray College of Arts, Science and Commerce Mahila Mahavidyalaya,
Malegaon Camp, District -Nashik,**

**Women Welfare and Grievance Redressal Committee/ Vishakha Committee
(Internal Complaint Committee)**

Academic Year 2021-22

Annual Report

It is with great pleasure to present the report of the Women Welfare and Grievance Redressal Committee. The committee organized innovative activities throughout the year.

On June 12, 2021, Dr. Meena Patil, Head of the Department of Economics and Chairperson of the Women's Welfare Grievance Redressal Committee, gave a lecture on "Problems and Solutions of Child Labourers" on the occasion of Anti-Child Labor Day.

On the occasion of "National Doctor's Day, one-day webinar titled "**COVID-19 and Vaccination Awareness**" was organized by the Women's Welfare and Grievance Redressal Committee of Mahatma Gandhi Vidyamandir's Smt. Pushpatai Hiray Mahila Mahavidyalaya on **1st July 2021**. The webinar was held under the guidance of the esteemed Chairperson of the Women's Welfare and Grievance Redressal Committee, Honorable Smt. Sampada Hiay.

The renowned expert, Dr. Anuradha Shewale from Ajanta Fertility Center in Aurangabad, provided guidance during the program. Building immunity in the body is crucial, especially during the COVID-19 pandemic. She emphasized the importance of including protein-rich and water-abundant diets to strengthen the body's immune response and minimize the impact of external viruses.

The second speaker for this virtual event was Dr. Rahul Bharad, a pediatrician from Sanjeevani Hospital in Aurangabad. He explained the significance of vaccination in detail and also provided comprehensive information about various institutions offering vaccination services. He highlighted the need for a well-designed vaccination schedule for infants, children, and pregnant women.

On August 12, 2021, in observance of International Youth Day, Women Cell organized webinar on "**Career Guidance in the Legal Field**". For the event, renowned legal expert Mrs. Kalpana Jadhav from Malegaon City and Mrs. Shalini Ghumare from Navjeevan Law College, Nashik, provided their valuable guidance. Mrs. Kalpana Jadhav discussed various career paths, including graduation, post-graduation, as well as different diploma and certificate courses available in the legal field. Furthermore, Mrs. Shalini Ghumare highlighted the skills required to become a successful lawyer and provided guidance on how to develop these skills.

On the occasion of International Girl Child Day the webinar was organised under the topic '**Today's Girl: Social Issues and future Challenges**' on 11th October 2021. The keynote speaker Miss. Kalyani Rangole (Social Activist, Shri Indira Foundation, Nashik) said that female feticides, rape and exploitation are major problems of women.

On the occasion of **National Law Day**, on 26/11/2021, Women's Welfare and Grievance Redressal Committee organized a lecture on the topic "Role of Women Protection Acts in Women Empowerment". The program was held in the presence of Honorable Justice and Principal District

Judge at the Malegaon Court, Mrs. Archana Tamhane, as part of the Women Empowerment and the Role of Women Protection Laws.

On 13th December 2021, “**Human Rights Day**” program was organized Advocate Ms. Jyoti Bhosale (a prominent social worker and corporator of Malegaon Municipal Corporation) delivered a lecture on the topic of “Awareness and Consciousness of Human Rights”. The lecture shed light on the objectives and goals of the Human Rights, the establishment of the Vishakha Committee, and clarified the rights provided by the Human Rights Commission. Ms. Bhosale presented several examples of injustices and atrocities faced by women, showcasing the pain and suffering endured by them through the medium of poetry

A virtual workshop on “Sexual Harassment of Women At Workplace” was organised on 28th January 2022 under Women Welfare and Grievance Redressal Committee of our Mahatma Gandhi Vidyamandir institute for all its units. Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon Camp was also participated in this workshop, Adv. Mrs. Indrayani Patni and Adv. Mrs. Anjali Patil, were the keynote speakers. They informed the attendees about many new laws regarding safety and rights of women. Adv. Mrs. Indrayani Patni and Adv. Mrs. Anjali Patil, were the keynote speakers. They informed the attendees about many new laws regarding safety and rights of women.

On 30th December, on the occasion of the birth anniversary of late Renuka Aaji Hiray, Dr. Rajshri Sawant (Head of the Department of Chemistry and member of Women Cell) delivered a lecture based on the life biography of late Renukaji Hiray. On this occasion, the principal of the college Hon. Dr. Ujjwala Deore also gave an account of events in the life of late Renukaji Hiray.

On January 3, 2022, Savitribai Phule's birth anniversary was celebrated in the college by presenting Savitri's costumes, street plays and one-act plays by the students. On this occasion, Hon'ble Principal Dr. Ujjwala Deore and Head of Marathi Department Dr. Meenakshi Patil also spoke about Savitribai's life. The role of Savitribai's work in the empowerment of women was explained by presenting her biography.

On the occasion of World Social Justice Day on 20th February 2022, the orientation lecture on "Need and Importance of Social Justice" by Hon'ble Mr. Satish Kalantri, a well-known social activist of the city was organized.

On March 8, 2022, International Women's Day was celebrated by organizing a motivational lecture of Honorable Pankaja Vadera (motivational speaker). Also, the alumni of the college who qualified exams such as SET, NET, GATE exam in the academic year 2020-21 and 21-22 were felicitated on this occasion.

The World Health Day was celebrated on 7th April 2022 by organizing a guest lecture of Dr. Rashmi Marude (Civil Hospital, Malegaon) on the topic “Physical and Mental Health Problems of Women”. Health Checkup Camp was jointly organized by Mrs. Anita Bachhav (Pragati Lab) and Dr. Arun Pawar (Maha lab). Nearly 109 students and staff members were benefitted by the health camp.

On 9th May 2022 on the occasion of World Mother's Day a lecture of social activist Dr. Shilpa Deshmukh was organized on the topic "Sexual Harassment of Women: Awareness". On the occasion of Mother's Day, the mother parents of the students of the college were also invited and felicitated. The mother parent, Honorable Swati Ahire, also expressed her feelings.

Criterion – 5 Student Support and progression

For conducting all these activity throughout the year we got valuable support from esteemed chairperson of Mahatma Gandhi Vidya Mandir Institute's women welfare and grievance Redressal committee Honorable Sampada Hiray and Principal of our college Dr. Ujjwala Deore. On behalf of the Women's welfare and Grievance Redressal committee, we express our gratitude to them.

While working as the head of the committee, the Vice Principal Dr. D. G. Jadhav, Academic Coordinator Dr. D. A Pawar are appreciated for their support from time to time.



Dr. M.F. Patil
(Chairman)S



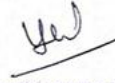
PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Annual Report of Sexual Harassment under Section 14
2021-22**

Sr. No.	No. of complaints of sexual Harassment Received by Committee in Year	No. of complaints dispose by committee in Year	No. of Cases pending longer than 90 days	No. of awareness programmes against sexual Harassment	Nature of action taken
1	<i>Nil</i>	<i>Nil</i>	<i>Nil</i>	10	-



Dr. M.F. Patil
(Chairman)S



PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Report of Webinar on Doctor's Day

01/07/2021

On the occasion of “National Doctor's Day, one-day webinar titled “**COVID-19 and Vaccination Awareness**” was organized by Women's Welfare and Grievance Redressal Committee of Mahatma Gandhi Vidyamandir's Smt. Pushpatai Hiray Mahila Mahavidyalaya on **1st July 2021**. The webinar was held under the guidance of the esteemed Chairperson of the Women's Welfare and Grievance Redressal Committee, Honorable Smt. Sampada Hiay.

The renowned expert, Dr. Anuradha Shewale from Ajanta Fertility Center in Aurangabad, provided guidance during the program. She shared vital information on vaccination for individuals aged 15 and above. She emphasized the significance of adapting to the changing lifestyle. Building immunity in the body has become crucial, especially during the ongoing COVID-19 pandemic. She emphasized the importance of including protein-rich and water-abundant diets to strengthen the body's immune response and minimize the impact of external viruses.

The second speaker for this virtual event was Dr. Rahul Bharad, a pediatrician from Sanjeevani Hospital in Aurangabad. He provided essential information on vaccination for individuals aged 0 to 18 years. He explained the significance of vaccination in detail and also provided comprehensive information about various institutions offering vaccination services. He highlighted the need for a well-designed vaccination schedule for infants, children, and pregnant women.

Principal of the college Dr. Ujjwala Deore, presided over the program and expressed her thoughts in the opening address. She acknowledged the tireless efforts of doctors in the challenging circumstances of the COVID-19 crisis and commended their commitment to the service of society. She saluted all doctors and healthcare professionals for their dedication and unwavering efforts.

The proposed program was introduced by Dr. Rajashri Sawant. She provided insights into the academic activities of the institution and highlighted the work and objectives of the Women's Welfare and Grievance Redressal Committee. Dr. D. A. Pawar, Academic Supervisor, also provided guidance during the program.

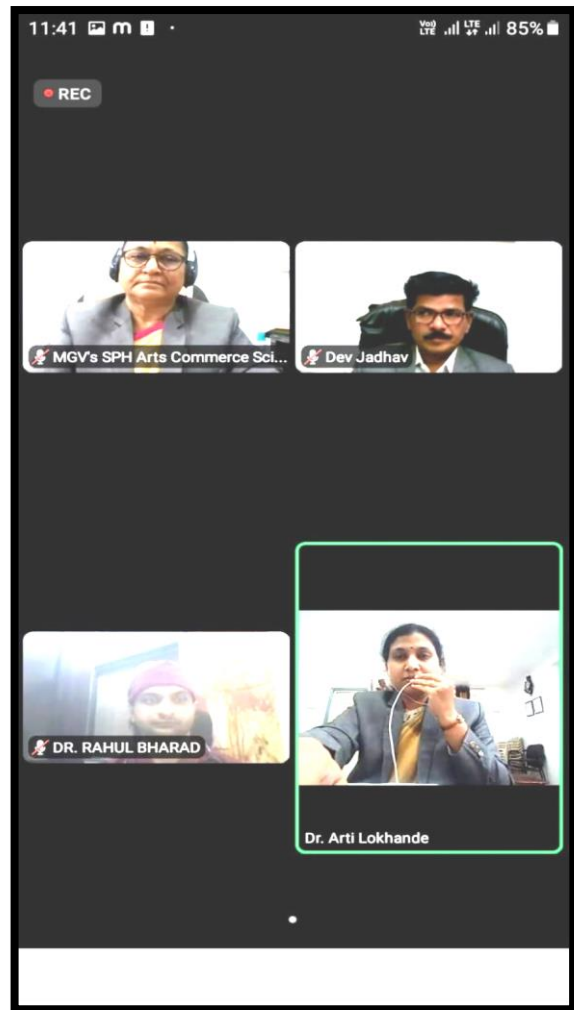
The success of the program was made possible by the dedicated efforts of the committee members. Chairperson Dr. Meena Patil introduced the chief guests. The vote of thanks was given by Dr. Aarti Lokhande.

The online lecture was attended by a significant number of faculty members, students, and staff from the institution, making the event a resounding success

Overall, the webinar provided valuable insights into COVID-19 and vaccination awareness, helping to create awareness and educate the audience on the importance of vaccination in combating the pandemic. The event highlighted the significant contributions made by doctors in society, emphasizing the need to appreciate and salute their dedication and service.



Dr. M.F. Patil
(Chairman)



“Participants of the virtual webinar – Dr. Anuradha Shewale, Dr. Rahul Bharad, Dr. Ujjwala Deore, and Dr. D.G. Jadhav”

Webinar on International Youth Day

(12/08/2021)

Women's Welfare and Grievance Redressal Committee of MGV's Mahilaratna Pushpatai Hiray Mahila College Malegaon Camp on August 12, 2021, in observance of International Youth Day, organized webinar on "**Career Guidance in the Legal Field**". The program was successfully conducted under the guidance of Hon'ble Dr. Apoorva Hiray (Coordinator of Mahatma Gandhi Vidyalaya) and Hon'ble Dr. Sampadadidi Hiray (Trustee of M.G. Vidyamandir and Vice-chairman of College Development Committee).

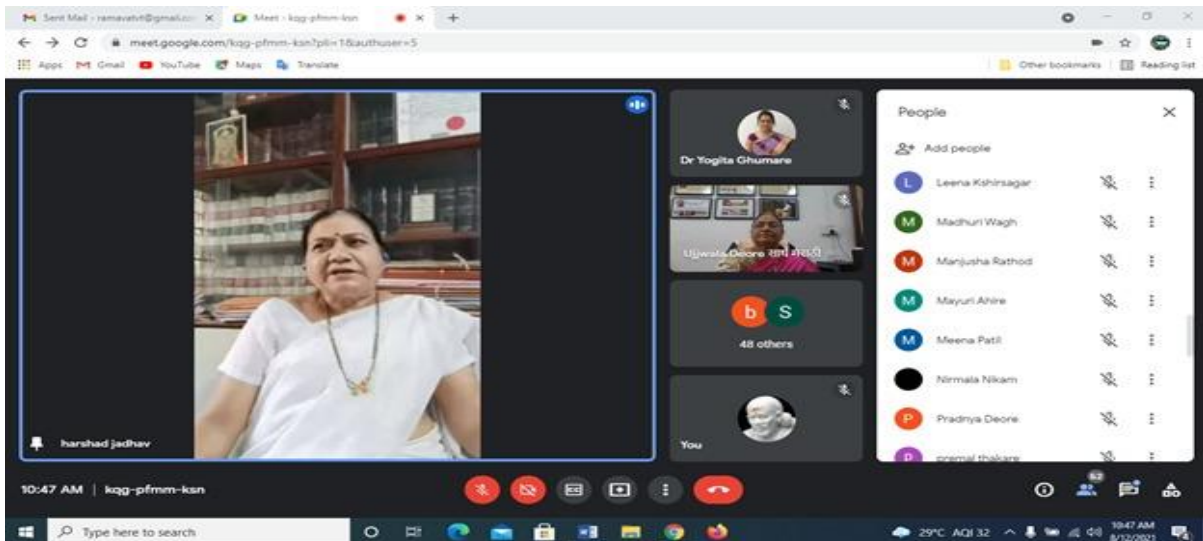
For the event, renowned legal expert Mrs. Kalpana Jadhav from Malegaon City and Mrs. Shalini Ghumare from Navjeevan Law College, Nashik, provided their valuable guidance. Mrs. Kalpana Jadhav discussed various career paths, including graduation, post-graduation, as well as different diploma and certificate courses available in the legal field. She emphasized that students can engage in social work within this field, and even explored international opportunities to bring recognition to their country.

Furthermore, Mrs. Shalini Ghumare highlighted the skills required to become a successful lawyer and provided guidance on how to develop these skills. In her speech, she emphasized the importance of maintaining a positive mindset and working towards peace as ambassadors of tranquility in a world filled with unrest. She also urged the youth to shift their focus from negative aspects to positive ones and contribute towards the betterment of society.

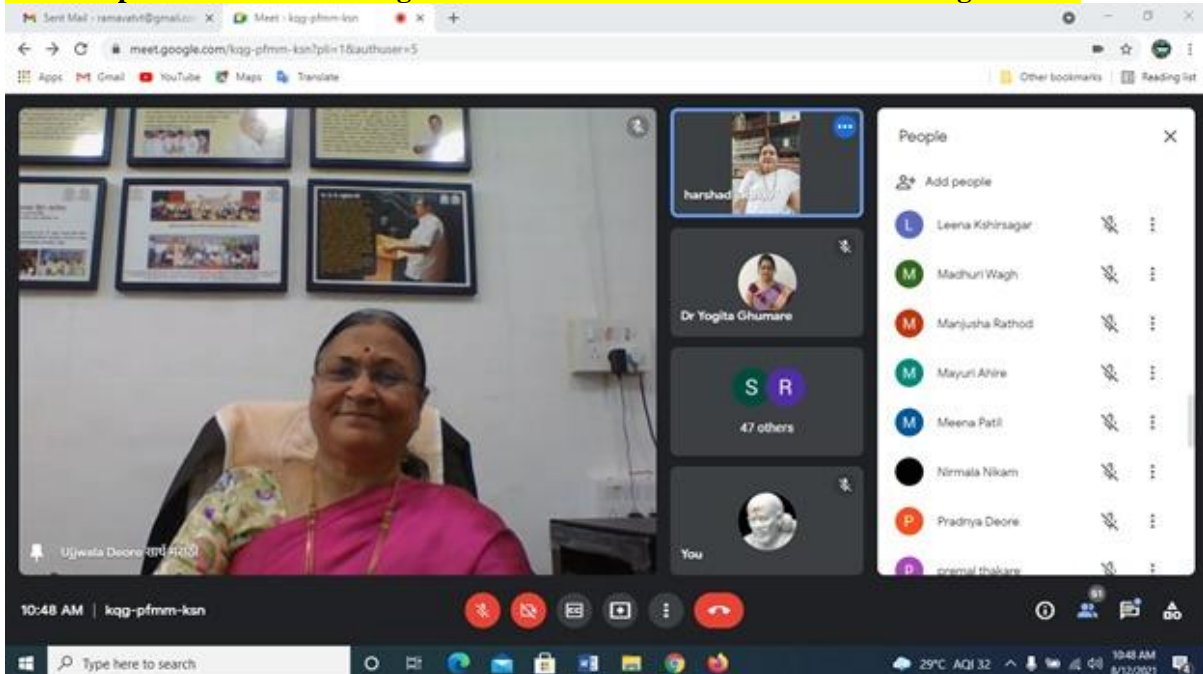
Mrs. Ujjwala Deore, the head of the Vishakha Committee and the Principal of Mahatma Gandhi Vidyamandir's M.P.H. Mahila College Malegaon Camp, in her presidential speech talked about the significance of International Youth Day and encouraged the youth to channel their energy from negative issues towards positive ones. She emphasized the importance of creating an environment of peace by working as peace ambassadors, even in the face of global unrest.

The event received support from committee members help and support for the program. The guidance and cooperation of the Vice Principal, Dr. D.G. Jadhav, and the Academic Coordinator, Dr. D.A. Pawar, were helpful for the success of the program. The introduction of the speakers given by Ms. Dipali Chandramore, and the program was anchored by Dr. Yogita Ghumare and Vote of thanks by Dr. Yogita Patil.

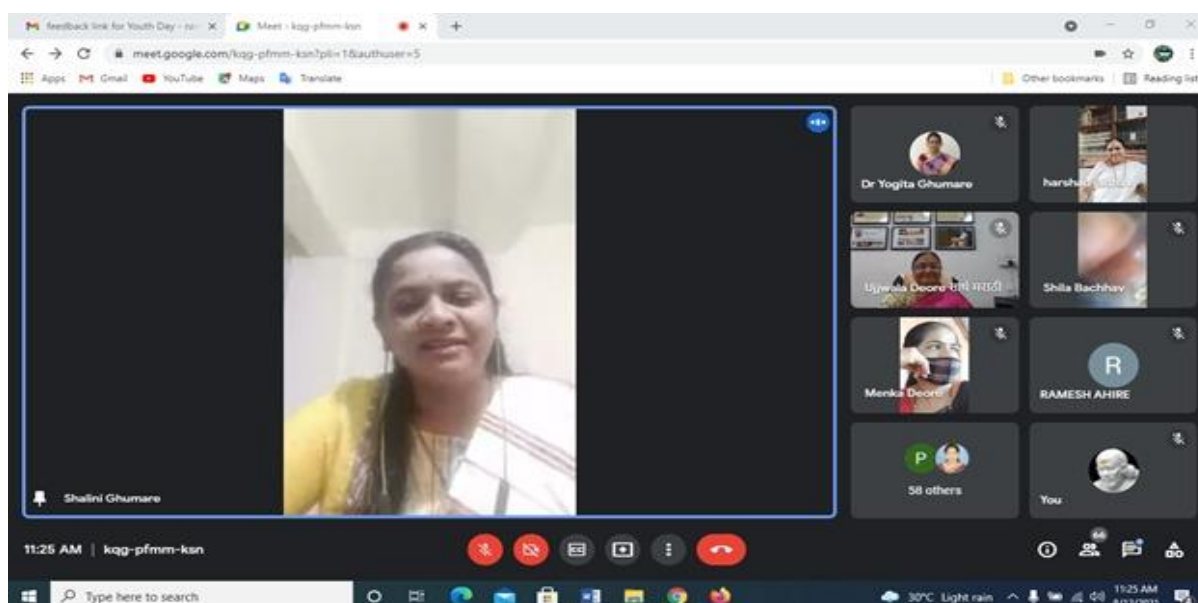
faculty members, teachers, students, and administrative staff of the college participants from and other colleges participated in the program and made it a grand success.



Adv. Kalpana Jadhav delivering the Lecture on “Career Guidance in the Legal Field”



Principal Dr. Ujjawala Deore delivering her presidential speech



Dr. Shalini Ghumare interacting with students

Report Webinar on The Occasion of 'International Girl Child Day' 11/10/2021

Gender discrimination is a major problem that girls or women face throughout their life. International Girl Child day aims towards promoting awareness about the rights of girl child and to increase awareness of girl education, health and nutrition and to remove gender-biased.

Women's Welfare and Grievance Redressal Cell of Mahilaratana Pushpatai Hiray. Mahila College organized a webinar on the occasion of International Girl Child Day on the topic '**Today's Girl: Social Issues and future Challenges**' on 11th October 2021. The keynote speaker Miss. Kalyani Rangole (Social Activist, Shri Indira Foundation, Nashik) said that female feticides, rape and exploitation are major problems of women. She also emphasized that, if there is equality between men and women in the social system, the position of women in the society will definitely be better.

Dr. Ujjwala Deore, Principal and president of webinar, in her presidential speech told that education is an important tool for women, to get their rights. Moreover women do her duty as to create a role models for new generation.

Vice-Principal Dr. D.G. Jadhav also guided the students for their future. Dr. M.F. Patil introduced the program. Dr. Vajjayanti Ramavat anchored the program. The chief guest was introduced by Dr. Rajashri Sawant. The vote of thanks was proposed by Dr. Yogita Ghumare.

Dr. M.F. Patil
(Chairman)


Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Science and Commerce
Mahila Mahavidyalaya, Malegaon Camp. Dist.Nashik.

Womens Grievance Cell Organise Webinar on the occasion of
"International Girl Child Day"

Resource Person



Kalyani S Rangole
Social Worker
President of Shree Indira Foundation

Date: 11th October, 2021
Time: 12.00 noon
Platform: GoogleMeet



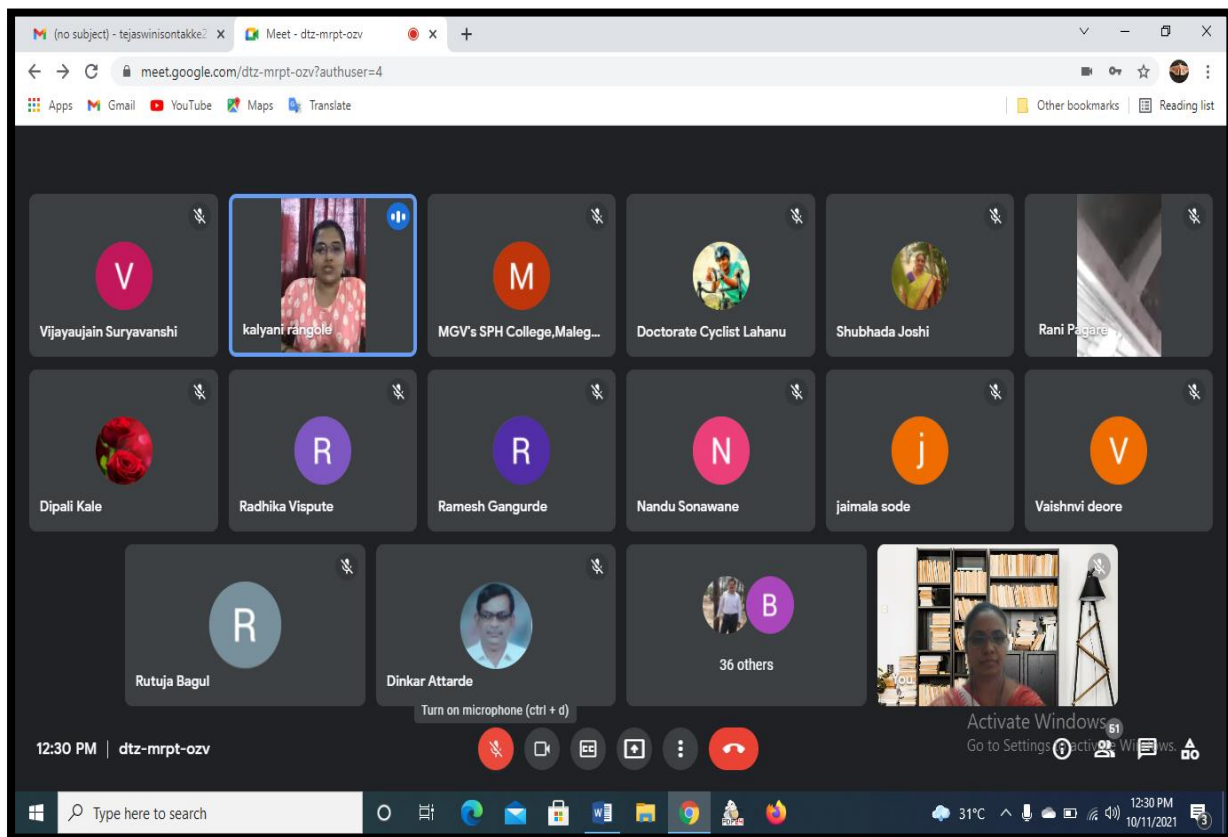
Hon'ble Sampadaa Hiray
Trustee, MGV, Nashik
Chairperson , CDC
MPH Mahila College, Malegaon

"आजची युवती : सामाजिक समस्या आणि भवितव्य"

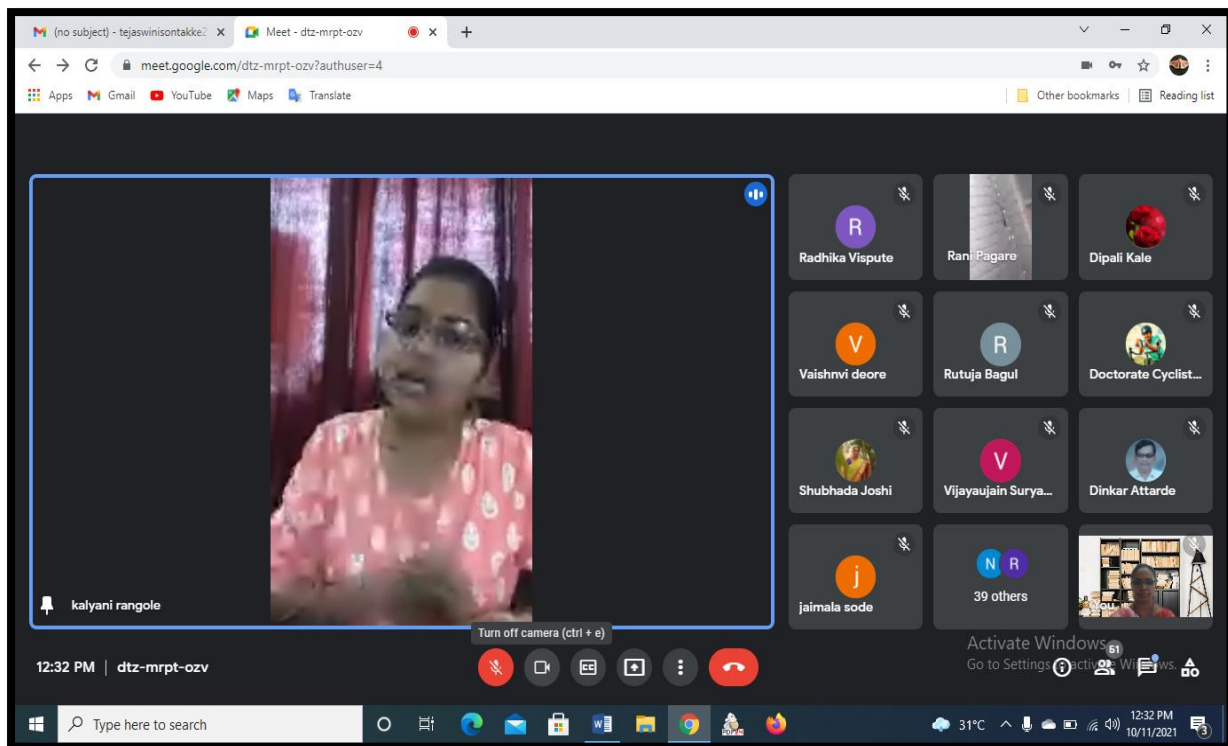
GoogleMeet Link: <https://meet.google.com/dtz-mrpt-ozv>

Organising Committee

Dr. D. A. Pawar Academic Coordinator	Dr. D.G Jadhav Vice-Principal	Dr. Ujjwala Deore Principal
Dr. Rajashri Sawant Coordinator		Dr. Meena Patil Coordinator



Kalyani Rangole delivering the lecture during the webinar



Kalyani Rangole delivering the lecture during the webinar

Report on National Law Day

26/11/2021

On the occasion of **National Law Day**, Women’s Welfare and Grievance Redressal Committee of Mahatma Gandhi Vidyamandir’s M.P.H. Arts, Science, and Commerce Mahila Mahavidyalaya, Malegaon Camp organized a lecture on the topic “Role of Women Protection Acts in Women Empowerment”. The program was held in the presence of Honorable Justice and Principal District Judge at the Malegaon Court, Mrs. Archana Tamhane, as part of the Women Empowerment and the Role of Women Protection Laws.

Dr. Apoorva Hiray, the Coordinator of Mahatma Gandhi Vidyamandir, along with the esteemed Chairperson of the Women’s Welfare and Grievance Redressal Committee and Chairperson of the College Development Committee, Mrs. Sampada Hiray, provided guidance and inspiration for the program.

During her lecture, Mrs. Archana Tamhane discussed various protective laws for women from birth to old age, along with the background and information of these laws through different examples. She emphasized the need for every woman to build a strong foundation of education, self-confidence, awareness, economic independence, and complete self-reliance to ensure that every aspect of society respects and acknowledges their rights.

Dr. Ujjwala Deore, the Principal of college addressed the students and urged them to create their own identity in society by observing various inspiring and ideal women characters, thus striving to build such exemplary characters within themselves. The event witnessed the presence of Vice Principal Dr. D.G. Jadhav, Academic Coordinator Dr. D.A. Pawar, faculty members, and a large number of students. The program received valuable guidance and support from the members of the Mahatma Gandhi Vidyamandir’s Women’s Welfare and Grievance Redressal Committee and the Women’s Development Committee. Dr. Meena Patil, Chairperson of the Women’s Welfare and Grievance Redressal Committee, efficiently conducted the program, and Dr. Rajashri Sawant, a committee member, proposed the vote of thanks.

Faculty members, teachers, students, and administrative staff of the college and participants from other colleges attended the program, made it a grand success.



Dr. M.F. Patil
(Chairman)



Principal Dr. Ujjwala Deore Felicitating the Chief Guest Adv. Archana Tamhane



Participated students during the lecture on National Law Day



Latitude: 20.561135
Longitude: 74.514324
Elevation: 396.67m
Accuracy: 10.5m
Time: 30-11-2021 10:14

Note: MARATHI DEPARTMENT SHABDHGANDHA PRESIDENTIAL SPEECH PRINCIPAL DR.UJJWALA DEORE MADAM

Chief Guest Adv. Archana Tamhane delivering the lecture



Time: 30-11-2021 10:50

Note: MARATHI DEPARTMENT SHABDHGANDHA PRESIDENTIAL SPEECH PRINCIPAL DR.UJJWALA DEORE MADAM

Honorable Principal Dr. Ujjawala Deore Delivering Presidential Speech

Report on “Human Rights Day” Celebration

(13/12/2021)

On 13th December 2021, “**Human Rights Day**” program was organized by Women’s Welfare and Grievance Redressal Committee of M. G. Vidyamandir’s Mahilaratna Pushpatai Hiray Arts, Science, and Commerce, Mahila Mahavidyalaya Malegaon Camp. The event aimed to commemorate “Human Rights Day”.

The highlight of the event was a highly informative and insightful lecture by Advocate Ms. Jyoti Bhosale (a prominent social worker and corporator of Malegaon Municipal Corporation) on the topic of “Awareness and Consciousness of Human Rights”. The lecture shed light on the objectives and goals of the Human Rights, the establishment of the Vishakha Committee, and clarified the rights provided by the Human Rights Commission. Ms. Bhosale presented several examples of injustices and atrocities faced by women, showcasing the pain and suffering endured by them through the medium of poetry.

Dr. D. G. Jadhav, the Vice Principal of the college, addressed the gathering and emphasized the need for female empowerment and creating awareness about various laws and rights related to women. He urged the students to become self-reliant and familiarize themselves with the changing dynamics of women’s rights and awareness.

The program was introduced by Dr. Meena Patil, chairperson of the cell. The program was hosted by Dr. Rajashri Sawant and the chief guest was introduced by Dr. Jaymala Sode. The program was successfully ended with vote of thanks from Prof. Dipali Chandramore.

The members of the Women’s Welfare and Grievance Redressal Committee took efforts for smooth conduction of the program.



Dr. M.F. Patil
(Chairman)



Chief Guest Adv. Jyoti Bhosale delivering speech on “Human Rights Day”



Vice-Principal Dr. D.G. Jadhav delivering presidential speech

महिला कल्याण, तक्रार निवारण व विशाखा समिती अंतर्गत व्याख्यान

मालेगाव ।

महिलारत्न पुष्पाताई हिरे कला विज्ञान व वाणिज्य महिला महाविद्यालयात महिला कल्याण, तक्रार निवारण समिती व विशाखा समिती अंतर्गत व्याख्यानाचे आयोजन करण्यात आले.

याप्रसंगी मालेगाव येथील नगसेविका व सामाजिक कार्यकर्त्या ड.सौ ज्योती भोसले यांनी मानवी हक्क जाणिव व जागृती या विषयावर विद्यार्थिनींसाठी अतिशय उपयुक्त व्याख्यान दिले. त्यांनी मानवी हक्क समितीचे उद्देश्य, ध्येय, विशाखा

समितीची स्थापना कशा पद्धतीने झाली याची पार्श्वभूमी व मानवी अधिकार आयोगाचे हक्क स्पष्ट केले. त्यांनी महिलांवर होणार्या अन्याय अत्याचारांची अनेक उदाहरणे विद्यार्थिनींसमोर मांडली तसेच कवितेच्या माध्यमातून महिलांच्या व्यथा व वेदना मांडल्या.

या कार्यक्रमासाठी महाविद्यालयाच्या प्राचार्य डॉ उज्वला देवरे यांचे मार्गदर्शन लाभले. ह्या कार्यक्रमाचे अध्यक्ष महाविद्यालयाचे उपप्राचार्य डॉ. देवराम जाधव यांनी अध्यक्षीय म

नोगत व्यक्त करताना सांगितले की, विद्यार्थिनींनी स्वतः सक्षम व्हावे महिलांसंदर्भातील विविध कायदे हक्क या बद्दलची विस्तृत माहिती करून घ्यावी. शैक्षणिक पर्यवेक्षक डॉ. डी.ए. पवार यांनी कार्यक्रमाचे नियोजन केले. सदर कार्यक्रमाचे प्रास्ताविक विशाखा समिती अध्यक्ष डॉ. राजश्री सावंत यांनी केले. प्रमुख

वक्तूयांचा परिचय महिला तक्रार निवारण समिती अध्यक्ष डॉ. मीना पाटील यांनी केला. समिती सदस्यांनी कार्यक्रमासाठी परिश्रम घेतले. या व्याख्यानासाठी मोठ्या संख्येने प्राध्यापक, शिक्षकेतर कर्मचारी व विद्यार्थिनी उपस्थित होते.

स्वाप्नाहिली

१८ डिसेंबर २०२१ शनिवार
दत्तजन्म उत्सव - देवगडा
(नेवासा)
भरत भेट यात्रा- तऱ्हाळा

फरवादा

आमचा स्वतंत्र
झिंदाबाद !
वाहतूक विभाग

**Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila College, Malegaon
Camp.
Report
“Workshop on Sexual Harassment of Women at Workplace”
28th January 2022**

A virtual workshop on “Sexual Harassment of Women At Workplace was organised on 28th January 2022 by Women Welfare and Grievance Redressal Committee of our Mahatma Gandhi Vidyamandir institute for all its units. Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon Camp was also participated in this workshop, All the faculty and students were informed about this webinar through WhatsApp group and were invited to participate.

The link of the program was given to the faculty and students of Mahilaratna Pushpatai Hiray Mahila Mahavidyalaya, and they have participated in the workshop in large numbers. Adv. Mrs. Indrayani Patni and Adv. Mrs. Anjali Patil, were the keynote speakers. They informed the attendees about new laws regarding safety and rights of women. The students and professors gave positive response and expressed their positive feedback.

Meeting Link:

<https://us02web.zoom.us/j/85916751959?pwd=cGErVUJ3Vk9lVUQwN1BzeWZPN3htZz09>

Webinar ID: 859 16751959

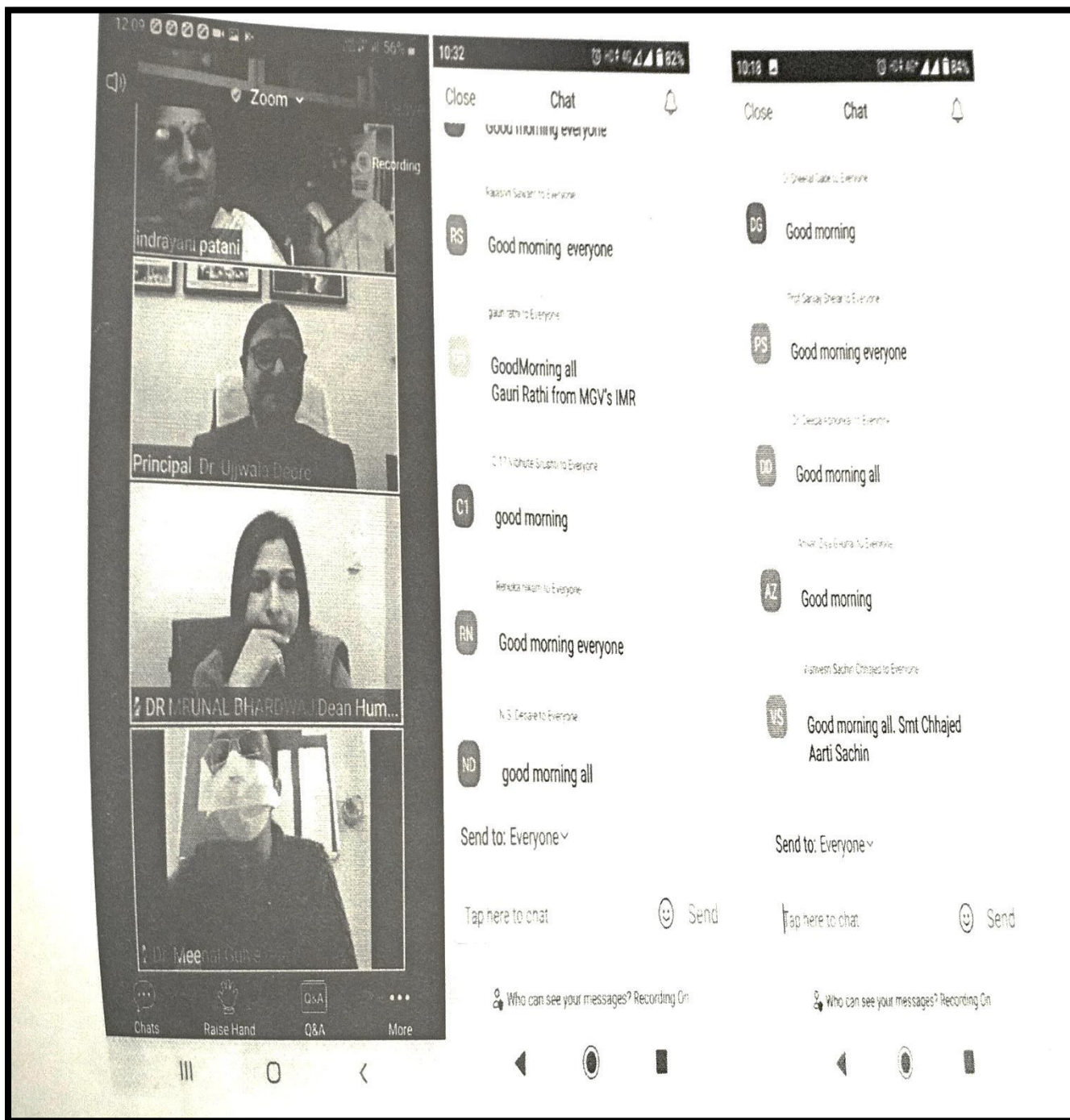
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Dr. M.F. Patil
(Chairman)S



PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)



Mahatma Gandhi Vidyamandir's
Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila College, Malegaon Camp.
Social Justice Day
21st Feb 2022

Mahilaratna Pushpatai Hiray Arts, Science and Commerce Mahila College, Malegaon Camp under Women's Welfare and Grievance Redressal Committee and Visakha Committee held a lecture on World Social Justice Day celebrated on 21st February 2022. On this occasion, Famous social worker from Malegaon Mr. Satish Kalantri gave a very useful lecture for the students. Starting with the aim of bringing justice to the events that blackened humanity, he explained that the leading figures of society protested against injustice hence this Social Justice Day is being celebrated. The Constitution of India has made it clear that equal justice is to be given to all. Inequality in terms of caste, religion, gender should not be accepted in the society. The main goal of today is to reduce the distance between people. He also advised the students to do extra reading in addition to the syllabus. It is through that reading that we become aware of our rights and justice.

Academic Supervisor of Mahavidyalaya Dr. Dilip Pawar while expressing his presidential opinion said that everyone should get social justice and rights. No detractor from justice should be deprived, ignored. The Vice Principal of the college Dr. Devram Jadhav and member of Women Cell Dr. Rajashri Sawant took efforts for smooth conduction of the programme.

Introduction of the program was done by Dr. Meena Patil (Coordinator of Women's Grievance Redressal Committee). Committee member Dr. Jaimala Sode proposed vote of thanks. Committee Member Dr. Yogita Ghumre, Dr. Lanu Jadhav, Prof. By Shilpa Yannawar along with other staff members and students were present for the programme.



Dr. Meena Patil
Chairman



(Dr. Ujjwala S. Deore)
PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)



Mr. Satish Kalantri delivering lecture on the topic 'Need and Importance of Social Justice'

International Women's Day

(08/03/2022)

Women Welfare and Grievance Redressal committee of Mahilaratna Pushpatai Hiray Mahila Mahavidyalaya organised International women's day on 8 march 2022.

The program was organised with inspiration of Coordinator of Mahatma Gandhi institute Dr. Apoorv Hiray as well as the trustee of Mahatma Gandhi Vidya Mandir and Chairman of CDC Dr. Sampada Hiray .

Honorable Pankaj Vadera, social activist and motivational speaker was the chief guest of the event. On this occasion, the alumni who qualify the SET/NET exam duely honoured by the chief guest. Mrs Pankaj Vadera express that the progress of society is determined by the respect and progress of women in that society. Women should fearlessly seek their achievement by preserving our culture and values.

Prin. U.S. Deore in her presidential speech ,expressed that the students have to form a should gather a strong foundation of knowledge and share this knowledge for society .The principle own the hearts of the audience by presenting the poem 'Beauty 'which is special description of female character.

Special celebration of women's day is that Gents professors of the college conducted the entire program. Vice principal Dr. D.G .Jadhav delivered the introductory speech while the program is coordinated by Dr. R.P. Hiray .The chief guest was introduced by Prof. J.P. Dixit and vote of thanks were proposed by Dr D.A.Pawar. The program came to the ended with National Anthem.



Dr. M.F. Patil
(Chairman)S



PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)



Chief Guest Mrs. Pankaj Vadera interacting with the students



One of the SET qualified alumni Miss Samreen Nihal Ah. Expressing her views



Dr. R.P. Hiray expressing his best wishes on Women's Day

World Health Day

(07/04/2022)

M.G. Vidyamandir's M. P.H. Mahila Mahavidyalaya celebrated World Health Day on 7th April 2022. On this occasion, the women welfare committee organised a program on the topic "Physical and Mental Health issues of Young Women". Dr. Rashmi Marude was the key notes speaker of this program. The program started with the welcome address delivered by Dr. Meena Patil, Dr. Rajashri Sawant introduced chief guest. Dr. Rashmi Marude guided the student on how to protect the physical and mental health of women.

The free health checkup camp was also jointly organised by Women Cell and Zoology department on the occasion of World Health day. The main objective of this camp is to aware students about health. Mrs. Anita Bacchav (Pragati lab) and Dr. Arun Pawar (Mahalab) jointly conducted the health checkup camp.

During this camp students provide free physical examination along with Oxygen, Temperature, Thyroid test, Calcium test as well as various blood test like WBCs, RBCs, HbG, platelets etc are tested in this camp. Near about 91 students and staff members were benefited by the health check up camp.

Dr. M.F. Patil
(Chairman)S

PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

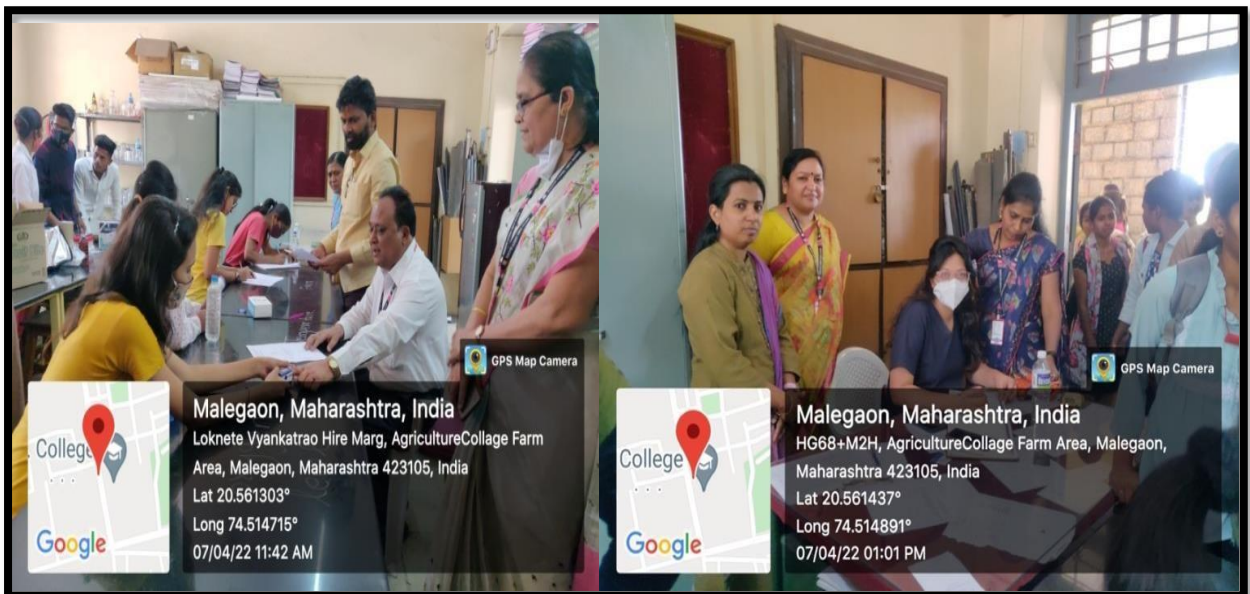


Dr. Rashmi Marud guiding the students on World Health Day



Health Check up Camp in the College

GLIMPSE OF THE HEALTH CHECK-UP CAMP ON “WORLD HEALTH DAY”



दै.शहर समाचार

(३)

महिलारत्न पुष्पाताई हिरे महिला महाविद्यालयात आरोग्य तपासणी शिबीर संपन्न

मालेगाव:-महात्मा गांधी विद्यामंदिर संचलित महिला रत्न पुष्पाताई हिरे कला, विज्ञान व वाणिज्य महिला महाविद्यालयात दिनांक - ०७ एप्रिल २०२२ रोजी महिला कल्याण व तक्रार निवारण समिती अंतर्गत जागतिक आरोग्य दिनानिमित्त सामान्य रुग्णालय, मालेगाव येथील मा. डॉ. रश्मी मारुडे यांचे युवतींच्या मशारीक व मानसिक समस्याफ याविषयी मार्गदर्शनपर व्याख्यान तसेच आरोग्य तपासणी शिबिराचे आयोजन करण्यात आले.

याप्रसंगी डॉ. रश्मी मारुडे यांनी विद्यार्थिनींना शारीरिक आरोग्याशी संबंधित मार्गदर्शन केले. शरीर व मन यांचा जवळचा संबंध असून शारीरिक आरोग्याबरोबरच मानसिक आरोग्याचीही काळजी घेणे आवश्यक आहे, तसेच इच्छा शक्ती बळकट असावी असे सांगून प्रश्नोत्तराच्या माध्यमातून विद्यार्थिनींच्या शंकांचे निरसन केले.



या कार्यक्रमाचे आयोजन महात्मा गांधी विद्यामंदिर संस्थेचे समन्वयक मा. डॉ. अपूर्व हिरे व संस्थेच्या विश्वस्त तसेच महाविद्यालय विकास समितीच्या अध्यक्ष मा. संपदा हिरे यांच्या प्रेरणेतून करण्यात आले.

महाविद्यालयाच्या प्राचार्य व महात्मा गांधी विद्यामंदिर संस्थेच्या संचालक मा. डॉ. उज्वला देवरे यांनी विद्यार्थिनींनी संतुलित आहार घेतला पाहिजे, तसेच नियमितपणे व्यायाम

करून ताणतणाव कमी करावा, आजच्या मुली उद्याच्या माता आहेत त्यांनी आरोग्याची काळजी घेणे आवश्यक आहे, असे मार्गदर्शन केले.

याप्रसंगी महिला कल्याण व तक्रार निवारण समिती व प्राणीशास्त्र विभाग यांच्या संयुक्त विद्यमाने विद्यार्थिनींसाठी आरोग्य तपासणी शिबिराचे आयोजित करण्यात आले. प्रगती लॅबच्या प्रमुख मा. सौ. अनिता बच्छाव व महालॅबचे

मॅनेजर मा.डॉ.अरूण पवार, मालेगाव यांच्या सहकार्याने विविध आरोग्य तपासणी करण्यासाठी अंकिता आहिरे, रुपाली पवार, कल्याणी खैरनार, गौरव पाटील अलीशान त्रिभुवन, तृतीय वर्ष प्राणीशास्त्र विभागाच्या विद्यार्थिनी हिताक्षी चौधरी, ऋतुजा खैरनार, प्रियंका घोरपडे, धनश्री देवरे, संपदा कानडे यांचे सहकार्य लाभले. सदर कार्यक्रमात जवळ जवळ १०९ विद्यार्थिनींनी व प्राध्यापक बंधू-भगिनींनी तपासणी शिबिराचा लाभ घेतला.

सदर कार्यक्रमात महिला कल्याण व तक्रार निवारण समिती अध्यक्ष डॉ. मीना पाटील यांनी प्रस्तावना व सूत्रसंचालन केले तसेच विशाखा समिती अध्यक्ष डॉ. राजश्री सावंत यांनी आभार प्रदर्शन केले. सदर कार्यक्रमाच्या यशस्वीतेसाठी प्राणीशास्त्र विभाग प्रमुख प्रा.नवनीता देसले व समिती सदस्यांनी परिश्रम घेतले.

INTERNATIONAL MOTHER'S DAY CELEBRATION A REPORT

09/05/2022

Mahatma Gandhi Vidyamandir's Mahilaratna Pushpatai Hiray Arts, Science, and Commerce Mahila Mahavidyalaya Malegaon Camp Dist. Nashik celebrated International Mother's Day on 09/05/2022 by the Women's Welfare and Grievance Redressal Committee. The celebration of International Mother's Day in the modern era began in America, where a girl named Anna Jarvis paid tribute to her mother by establishing a memorial. In the month of May, on second Sunday. It is celebrated as Mother's Day.

For this programme, well-known social worker Dr. Shilpa Deshmukh (Chairman, Educare English Medium School, Malegaon) was the chief guest. Mother parents were also invited and duly honored in this event.

Dr. Shilpa Deshmukh expressing her opinions on 'Awareness of women sexual harassment' emphasized that, women should be free of thought; but arbitrariness in conduct should be avoided. Women are endowed with all virtues but due to lack of self-esteem they occupy a secondary position in the society. While gaining family and social position, women should love themselves, increase reading culture, remove fear of anonymity in them, and always be motivated to acquire new knowledge.

On this occasion, the principal of the college Dr. Ujjwala Deore expressed the presidential message online and wished students a happy Mother's Day. She informed the students about the work of the Women's Grievance Redressal Committee working in the college. This committee is working to provide a safe environment for students and female employees; such information was given to the students. At that moment Parent Representative Mrs. Swati Santosh Ahire expressed her thoughts. For this programme Mrs. Yamunabai Pawar, Mrs. Sarla Bagul, Mrs. Lata Gunjal, Mrs. Suvarna Devare, Mrs. Kalpana Pathare were present for the programme. The Vice-Principal of the college, Dr. D.G. Jadhav, Academic Coordinator, Dr. D.A. Pawar, and Office Superintendent BU Ahire provided valuable guidance and cooperation.

The program compared by Prof. Dr. Jaimala Sode. Program introduced by Dr. Rajashri Sawant. Guest Introduction done by Dr.Meena Patil. Prof. Deepali Chandramore gave the vote of thanks. All the faculty members and students of the college attended this program.

Criterion – 5 Student Support and progression

Numerous faculty members, teachers, students, and administrative staff from Mahatma Gandhi Vidyamandir's M.P.H. Mahila College Malegaon Camp and other colleges attended the program, making it a grand success.



Dr. M.F. Patil
(Chairman)S



PRINCIPAL
M.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)



Resource person Dr. Shilpa Deshmukh delivered a lecture on Awareness on Women sexual harassment



Parent- Mrs. Swati Ahire expresses her feedback towards this program

महिलांचा लैंगिक छळ-जाणीव व जागृती विषयावर व्याख्यान संपन्न

मालेगाव:-महात्मा गांधी विद्यामंदिर संचलित महिलारत्न पुष्पाताई हिरे कला, विज्ञान व वाणिज्य महिला महाविद्यालयामध्ये दिनांक १ मे २०२२ रोजी विशाखा समितीअंतर्गत मातृदिनाच्या निमित्ताने महिलांचा लैंगिक छळ- जाणीव व जागृती या विषयावर व्याख्यान संपन्न झाले.

महात्मा गांधी विद्या मंदिर संस्थेचे समन्वयक मा. डॉ.अपूर्व हिरे व महात्मा गांधी विद्यामंदिर संस्थेच्या विश्वस्त तसेच महात्मा गांधी विद्यामंदिर संस्थेच्या महिला कल्याण व तक्रार निवारण समितीच्या अध्यक्ष मधुरा एम्पावरमेंट ट्रस्टच्या संचालिका, महाविद्यालय विकास समितीच्या अध्यक्षा मा. संपदा हिरे यांच्या प्रेरणेतून करण्यात आले. या कार्यक्रमाच्या प्रमुख वक्ता म्हणून डॉ. शिल्पा देशमुख या होत्या. मनोगत व्यक्त करत असताना त्यांनी, स्त्रियांनी विचारांनी स्वतंत्र अस-वे परंतु, आचरणामध्ये स्वैराचार टाळावा असे मोलाचे मार्गदर्शन केले. महिला सर्वगुणसंपन्न आ-हेत परंतु, स्वतःचा आत्माभिमान नसल्यामुळे त्या समाजामध्ये दुय्यम स्थानावर आहेत. कौटुंबिक व सामाजिक स्थान मिळवत असताना महिलांनी स्वतः



वर प्रेम करावे, वाचन संस्कृती वाढवावी, स्वतः मधली अनामिक भीती दूर करावी, विविध नवे ज्ञान आत्मसात करण्यासाठी नेहमीच प्रयत्नशील असावे, असेही आवाहन त्यांनी याठिकाणी केले.

या कार्यक्रमाप्रसंगी महाविद्यालयाच्या प्राचार्य डॉ. उज्वला देवरे यांनी ऑनलाइन अध्यक्षीय मनोगत व्यक्त केले व मातृदिनाच्या शुभेच्छा दिल्या. याप्रसंगी त्यांनी आपल्या मनोगतामध्ये महाविद्यालयामध्ये कार्यरत असणारी महिला तक्रार निवारण समिती व विशाखा समितीच्या कार्याची माहिती विद्यार्थिनींना दिली. दोन्ही समितीच्या महिला कर्मचारी ह्या विद्यार्थिनी व महिला कर्मचारी यांना सुरक्षित वातावरण मिळण्यासाठी कार्यरत आहे अशी माहिती दिली. माता-पालक प्रतिनिधी सौ. स्वाती संतोष अहिरे यांनी मनोगत व्यक्त केले.

महिलांचे होणारे लैंगिक छळ, अत्याचार

याबाबत त्यांनी मत व्यक्त केले. दिव्यांग महिला/ विद्यार्थिनींच्या बाबतीत या अडचणी अधिकच प्रमाणात आहेत. त्यामुळे प्रत्येक पालकांनी आपल्या पाल्याच्या विकासाबाबत अतिशय सजग भूमिका ठेवावी असे उपस्थितांना आवाहन केले. याकार्यक्रमास सौ. यमुनाबाई पवार, सौ सरला बागुल, सौ लता गुंजाळ, सौ सुवर्णा देवरे, सौ कल्पना पठारे उपस्थित राहिल्या. या सर्वांचे देखील मातृदिनाच्या निमित्ताने महाविद्यालयाच्या विशाखा समिती व उपस्थित सन्माननीय यांच्या माध्यमातून सत्कार करून शुभेच्छा देण्यात आल्या. कार्यक्रमाच्या यशस्वी आयोजनासाठी महाविद्यालयाचे उपप्राचार्य डॉ. डी. जी. जाधव, शैक्षणिक पर्यवेक्षक डॉ. डी. ए. पवार उपस्थित होते.

या कार्यक्रमाचे सूत्रसंचालन डॉ. जयमाला सोदे यांनी केले. कार्यक्रमाचे प्रास्ताविक डॉ. राजश्री सावंत यांनी केले. पाहुण्यांचा परिचय प्रा. डॉ. मीना पाटील यांनी केला तर आभार प्रा. दीपाली चंद्रमोरे यांनी मानले. या कार्यक्रमाप्रसंगी महाविद्यालयातील सर्व प्राध्यापक भगिनी तसेच विद्यार्थिनी उपस्थित होत्या.

Academic Year 2020-21

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2020-21

Meeting No.	01
Date	28/09/2020

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting of the committee scheduled on 029/09/2020 at 12.30 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of the previous year work done under Women Welfare and Grievance Redressal Cell .
2. Discussion on awareness among students about functioning and importance of Women Welfare and Grievance Redressal Cell.
3. Orientation about complaint box.
4. Discussion about organization of various awareness programmes for girls students.



Dr. M.F. Patil
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Women's Welfare and Grievance Redressal Cell
Academic Year 2020-21**

Meeting No.	01
Date	29/09/2021
Time	12.30 p.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of Hon'ble Principal Dr. U.S. Deore.
2. Chairman of the committee took the review of various activities conducted by the cell during the last year. It was decided to make awareness of complaint box among the girl students.
3. Discussion on various awareness program to be organize by the cell.

The following member were present for the meeting.

1. Dr. U. S. Deore (Principal)
2. Dr. Meena. F. Patil (Chairman)
2. Dr. Rajashri. B. Sawant (Member)
3. Dr. Vaijayanti Ramavat (Member)
4. Dr. Yogita Patil (Member)
5. Dr. Aarti Lokhande (Member)
7. Dr. Lahanu Jadhav (Member)

Action Taken:

1. The committee has decided to organise awareness programme for empowerment of girls on specific days of each month.
2. The complaint box was opened but there was no complaint in the box.



Dr. M.F. Patil
(Chairman)



(Dr. Ujjwala S. Deore)
PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2020-21**

Meeting No.	02
Date	13/01/2021

All the members of Women Welfare and Grievance Redressal are hereby called for the meeting of the committee scheduled on 16/01/2021 at 12.00 p.m. in Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Review of previous meeting.
2. Discussion on MGV's circular.
3. Planning to celebrate National Girl Child Day on 24th January 2021.
4. To decide the guest for the program.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell

Academic Year 2020-21

Meeting No.	02
Date	16/01/2021
Time	12.00 p.m.

Minutes of the Meeting:

1. Minutes of the previous meeting were read by the chairman of the cell.
2. It was decided to celebrate National Child Day on 24th January 2021 with various activities.
3. It was decided to organize Online National Webinar on "Today's girl and social issues" under the theme 'Beti Bachav Beti Padhav'
4. It was also decided to organize Online Rangoli Competition.

Following members were present for the meeting.

1. Dr. U. S. Deore (Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Rajashri. B. Sawant (Member)
4. Dr. Vaijayanti Ramavat (Member)
5. Dr. Yogita Patil (Member)
6. Dr. Jaimala Sode (Member)
7. Dr. Aarti Lokhande (Member)
8. Dr. Lahanu Jadhav (Member)

Action Taken:

1. Dr. Asha Mirag (Consultant, women and Human Right, Akola) was invited as key note speaker on online national webinar. There was detailed discussion on topic "Today's Girls and Social Issue".
2. Online Rangoli Competition has been also organized by the cell to celebrate the National Girl Child Day.



Dr. M.F. Patil
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2020-21

Meeting No.	03
Date	01/02/2021

All the members of Women Welfare and Grievance Redressal are hereby called for the meeting of the committee scheduled on 04/02/2021 at 12.00 p.m. in Vice-Principal cabin.

All are requested to be present within time.

Agenda of The Meeting:

1. Discussion of MGV's circular (MGVN/2008/2020-21) of Women Welfare Cell.
2. Planning to organize 'International Day of Zero Tolerance for Gender Equality'
3. To decide the guest for the event.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell

Academic Year 2020-21

Meeting No.	03
Date	04/02/2021
Time	12.00 p.m.

Minutes of the Meeting:

1. Review of previous meeting was given by the co-ordinator
2. It was decided to organize the offline lecture on 6/02/2021 'International Day of Zero Tolerance for Female Genital Mutilation' for awareness of Gender equality among the students.
3. The meeting was concluded by proposing vote of thanks.

Following members were present for the meeting.

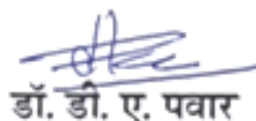
1. Dr. D. A. Pawar (Vice-Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Rajashri. B. Sawant (Member)
4. Dr. Vaijayanti Ramavat (Member)
5. Dr. Yogita Patil (Member)
6. Dr. Jaimala Sode (Member)
7. Dr. Aarti Lokhande (Member)
8. Dr. Lahanu Jadhav (Member)

Action Taken:

1. Offline lecture was conducted on Gender Equality by Dr.Jaymala sode (Asst.Prof,Psychology) and guided the student about the gender equality.
2. About complaint box – It was found that girls have a lot of awareness about complaint box.



Dr. M.F. Patil
(Chairman)



डॉ. डी. ए. पवार
Vice-Principal

Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp
Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2020-21

Meeting No.	04
Date	02/03/2021

All the members of Women Welfare and Grievance Redressal are hereby informed to remain present for the meeting of the committee scheduled on 02/03/2021 at 12.30 p.m. via zoom platform. All are requested to join this virtual meeting on time..

Agenda of The Meeting:

1. Discussion on the celebration of "International Women's Day" on 8th March 2021.
2. Decision of contacting the guest for the event.
3. Any other issues with the permission of the Chairman.



Dr. M.F. Patil
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2020-21

Meeting No.	04
Date	03/03/2021
Time	12.30 p.m.

Minutes of the Meeting:

1. Review of previous meeting was given by the chairman of the Cell.
2. Planning for celebration of "International Women's Day" on 8th March 2021.
3. It was decided to felicitate Corona Warriors of Civil Hospital, Malegaon for their contribution during COVID-19 Pandemic.

Following members were present for the meeting.

1. Dr. Ujjwala Deore (Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Jaimala Sode (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Dr. Vijayanti Ramavat (Member)
6. Dr. Lahanu Jadhav (Member)
7. Dr. Aarti Lokhande (Member)
8. Dr. Yogita Patil (Member)

Action Taken:

1. Corona warriors working in Corona centre were duly honored by inviting them to the college.
2. Online Lecture of Vijaya Bhalerao from Health Department, Civil Hospital has been organized.
3. About complaint box – It was found that girls have a lot of awareness about complaint box.



Dr. M.F. Patil
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell
Academic Year 2020-21

Meeting No.	05
Date	03/04/2021
Time	01:30 p.m.

Online meeting of the committee members was organized on 3rd April 2021 at 01:30 p.m. on zoom platform.

Minutes of the Meeting:

1. Online meeting of the cell was held under the guidance of chairman of the cell Dr. M.F. Patil.
2. There was detailed discussion on MGV circular (MGVN/050/2021-22) of Women's Welfare Cell regarding "World Health Day" on 7th April 2021.
3. It was decided to invite the lady female doctor to address women health issues.
4. The meeting was concluded with vote of thanks.

Following members were present for the meeting.

1. Dr. D. A. Pawar (Vice-Principal)
2. Dr. Meena. F. Patil (Chairman)
3. Dr. Jaimala Sode (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Dr. Vaijayanti Ramavat (Member)
6. Dr. Lahanu Jadhav (Member)
7. Dr. Aarti Lokhande (Member)
9. Dr. Yogita Patil (Member)

Action Taken:

1. Considering the COVID-19 pandemic situation, an online webinar has been organized on 7th April 2021.
2. Famous Gynecologist Dr. Mugdha Bhamare (Director, Navjeevan Fertility Centre) delivered the talk on breast cancer and other related health issues.



Dr. M.F. Patil
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2020-21

Meeting No.	06
Date	03/05/2021

All the members of Women Welfare and Grievance Redressal are hereby informed to remain present for the meeting of the committee scheduled on 04/05/2021 at 11.30 p.m. via virtual platform. All are requested to join this virtual meeting on time..

Agenda of The Meeting:

1. Discussion on the celebration of "International Mothers' Day" on 9th May 2021.
2. Decision about selection of the guest for the event.
3. Any other issues with the permission of the Chairman.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell
Academic Year 2020-21

Meeting No.	05
Date	03/04/2021
Time	01:30 p.m.

Online meeting of the committee members was organized on 3rd April 2021 at 01:30 p.m. on zoom platform.

Minutes of the Meeting:

5. Online meeting of the cell was held under the guidance of chairman of the cell Dr. M.F. Patil.
6. There was detailed discussion on MGVC circular (MGVCN/050/2021-22) of Women's Welfare Cell regarding "World Health Day" on 7th April 2021.
7. It was decided to invite the lady female doctor to address women health issues.
8. The meeting was concluded with vote of thanks.

Following members were present for the meeting.

8. Dr. D. A. Pawar (Vice-Principal)
9. Dr. Meena. F. Patil (Chairman)
10. Dr. Jaimala Sode (Member)
11. Dr. Rajashri. B. Sawant (Member)
12. Dr. Vaijayanti Ramavat (Member)
13. Dr. Lahanu Jadhav (Member)
14. Dr. Aarti Lokhande (Member)
10. Dr. Yogita Patil (Member)

Action Taken:

1. Considering the COVID-19 pandemic situation, an online webinar has been organized on 7th April 2021.
2. Famous Gynecologist Dr. Mugdha Bhamare (Director, Navjeevan Fertility Centre) delivered the talk on breast cancer and other related health issues.



Dr. M.F. Patil
(Chairman)

Mahatma Gandhi Vidyamandir's

**Smt. Pushpatai Hiray College of Arts, Science and Commerce for Women, Malegaon Camp,
District Nashik**

Women Welfare and Grievance Redressal Committee

Annual Report

Academic year 2020-21

It is with great pleasure to present the Report of the Women Welfare and Grievance Redressal Committee for the academic year 2020-21. During this year, a committee was formed at the college level after the conclusion of the consultation meeting under the chairmanship of the principal.

At the beginning of every week i.e. on Monday, the complaint boxes of Women Grievance Redressal Committee and Student Grievance Redressal Committee are opened which are kept near the entrance of the college. Remedial plans are made based on those complaints in the consultation meeting. On 21 June, International Yoga Day was celebrated by the Women welfare and Grievance Cell in association with SDO and NSS department. online yoga session was organized by demonstrating and videoing yoga considering covid-19 pandemic situation

. In the month of January, on the occasion of National Girl Child Day, 25th January, a program was organized under the theme, "Beti Bhachh Beti Padhavi". On this occasion the college organized virtual Lecture of Dr. Asha Mirge, Consultant, Women and Human Rights Specialist, Akola on the topic "Today's young women and social issues"

The lecture was organized in the month of February on 6th February, in commemoration of the International Day for Zero Tolerance Female Genital Mutilation on. "Gender Equality", by Prof Jaymala Sode, Head of department of psychology. An offline lecture was organized on the subject.

. . On this occasion, Corona warriors Dr Sandeep Khairnar, health workers Smt. Suvarna Kumawat, Smt Vinaya Bhalekar and others of Civil Hospital Malegaon were invited in our college and duly honored for their outstanding contribution in COVID 19 pandemic.

In the month of March, International Women's Day is celebrated on . On this occasion online lecture was delivered by Dr Sandeep Khairnar for students. In his lecture he emphasized the students to protect them from pandemic situation and get vaccinated as soon as possible. .

Health worker Smt.Suvarna Kumawat, Smt Vinaya Bhalekar also guided and interacted with students and suggested remedies to control such pandemic situation.

Dr. Rupa Shaha (HOD English Department, Pratibha College, Chinchwad Pune and motivational Speaker) immensely enlightened the students with her inspiring words.

In commemoration of World Health Day, a webinar on "Women's Health" was organized and addressed by renowned Women's health expert Dr. Mugdha Bhramare from Navjeevan Hospital

Criterion – 5 Student Support and progression

in Malegaon city. The importance of menstrual hygiene and reproductive health in Women's well-being was emphasized. Various complaints related to menstrual cycles and their respective solutions were discussed, along with the need for future planning and awareness among young women. Dr. Bhramare provided detailed guidance by citing different examples, offering comprehensive guidance on these matters.

On the occasion of World Mother's Day in May, Essay Competition on "My Mother My Role Model" was organized to highlight the importance of Mother's Day. Also Dr. Meenakshi Patil, delivered an online lecture on the importance of Mother's Day, based on the book "Shyamachi Aai."

Under the guidance of college Principal Dr. Ujjwala Deore various programs were organized through the committee at the college level. Through the committee, problems of students and women faculty are solved and programs are organized for a bright and successful future along with a safe environment.

For conducting all these activity throughout the year we got valuable support from esteemed chairperson of Mahatma Gandhi Vidyamandir's Institute's women welfare and grievance redressal committee Honorable Sampada Hiray and Principal of our college Dr. Ujjwala Deore. On behalf of the Women's Welfare and Grievance Redressal committee, we express our gratitude to them.

While working as the head of the committee, the Vice Principal Dr. D. G. Jadhav, Academic Coordinator Dr. D. A Pawar are appreciated for their support.



Dr. M.F. Patil
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Criterion – 5 Student Support and progression

Sr. No.	No. of complaints of sexual Harassment Received by Committee in Year	No. of complaints dispose by committee in Year	No. of Cases pending longer than 90 days	No. of awareness programmes against sexual Harassement	Nature of action taken
1	<i>Nil</i>	<i>Nil</i>	<i>Nil</i>	06	-

Action Taken Report of Academic Year 2020-21

Sr. No.	Activity	Date	Action Taken
1.	International Yoga Day	21/06/2020	Considering COVID-19 pandemic Online Yoga Session was conducted
2.	National Girl Child Day for Gender Equality	24/01/2021	Online National Webinar by Dr. Aasha Mirge (consultant, Women and Human Right, Akola) on 'Today's Girls and Social Issues'
3.	International Day of Zero Tolerance for Female Genital Mutilation	06/02/2021	Lecture delivered by Dr. Jaymala Sode on Gender Equality
4.	International Women's Day for Women Empowerment and Health Issues	08/03/2021	Felicitation of Corona Warriors and online lecture of Dr. Vijaya Bhalerao from Health Department, Civil Hospital
5.	World Health Day for Health Issues of Women	07/04/2021	Famous Gynecologist Dr. Mugdha Bhamare delivered the talk on breast cancer and other related health issues.
6.	International Mothers' Day	09/05/2021	Dr. Meenakshi Patil, delivered an online lecture on the importance of Mother's Day, based on the book "Shyamachi Aai."



Dr. M.F. Patil
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

2020-2021

Report on Yoga for “Aatmnirbhar Bharat”

Aatm Nirbhar Bharat Abhiyan is the mission started by the Government of India on 13th May 2020, towards making India Self-reliant.

Women’s Welfare and Grievance Redressal Cell of Smt. Pushpatai Hiray Mahila Mahavidyalaya in association with N.S.S., SWD and sports department organized online Yoga Session considering the situation of COVID-19 pandemic by demonstrating and videoing yoga. The importance of healthy and ideal life style was emphasized by the Principal Dr. Ujjwala Deore. Being at home students were encouraged to practice Yoga. They were asked to stay at home safe and do exercise to be healthy to improve their immunity. By doing these simple tasks, students will not need external aid to be healthy and safe. They will be self-reliant and self-sufficient.

The Yoga session was conducted online by sports director Dr. Lahanu Jadhav. The teaching, and non-teaching staff members and students attended and enjoyed the program.



Dr. M.F. Patil
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)





Students performing Yoga : Online.

National Girl Child Day

(24/01/2021)

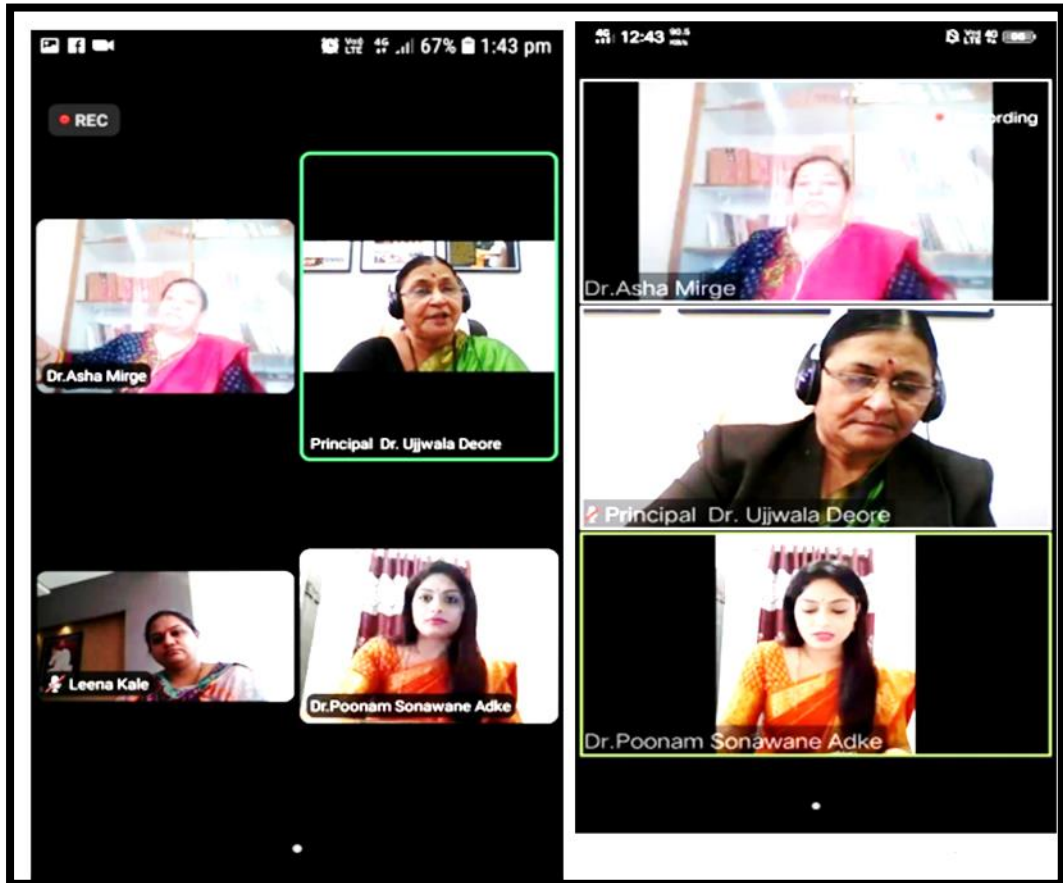
Report

On the occasion of National Girl Child Day on 24th Jan. State Level Webinar on the Theme ‘Beti Bachav Beti Padhav’. was organized by Women welfare and Grievance Redressal Cell of Smt. Pushpatai Hiray, Mahila Mahavidyalaya, Malegaon. The webinar was held under the esteem Chairperson of Women Welfare and Grievance Committee of our Mahatma Gandhi vidhyamandir’s Institute Honorable Dr.Sampada Hiray. The renowned Social worker, Dr. Asha Mirge Counselor, Women and Human Rights Expert, Akola provided guidance on the topic “Today’s ‘Girl and social issues” . During the program, she expressed her views on the position of women in the society, various laws related to women and also gave in-depth guidance on the social, political, economic, psychological and sexual problems of girls and young women. Dr. Asha Mirge interacted with students also answered questions and concerns of the students.

The Principal of the college, Dr. Ujjwala Deore presided over the program and express her thoughts in opening address. Dr. Rajshree Sawant introduced the programme. Dr. Dr. Aarti Lokhande delivered the vote of thanks. The programme was anchored by Dr.Meena Patil. On this occasion, a college level Rangoli competition was also organized on the theme Beti Bachav Beti Padhavo in which nearly 50 students were participated. Numerous faculty members, teachers, students and administrative staff from MG Vidyamandir’s institute and other colleges attended the program making it a grant success.



Dr. M.F. Patil
(Chairman)



National Girl Child Day: Dr. Asha Mirge delivering online lecture.

"International Day for Zero Tolerance Female Genital Mutilation"
Event Report
(06/02/2121)

On the occasion of the International Day for Zero Tolerance Female Genital Mutilation, a lecture on "Gender Equality" was organized by the Mahila Welfare and Grievance Redressal Committee at the S.P.H. Arts, Science, and Commerce Mahila Mahavidyalya Malegaon Camp. The program was inspired by the Chairperson of Mahila Welfare and Grievance Redressal Committee, Honorable Smt. Sampada Didi Hiry. The event was guided by the Principal of the college Dr. Ujwala Deore.

The keynote lecture on "Gender Equality" was delivered by Prof. Jaymala Sode, Head of the Department of Psychology. In her lecture, she emphasized the need for men and women to work at an equal level in every field. However, she highlighted that even today, Mahila fundamental rights are being undermined due to deep-rooted societal traditions. This has resulted in mental and physical harm to women. She stressed the importance of creating awareness about Mahila health in society and promoting gender equality.

During the event, the Vice Principal of the college, Dr. D.G. Jadhav, stated the necessity of addressing gender equality in his presidential address. The Academic Coordinator of the college, Dr. D.A. Pawar, provided valuable guidance for the program.

The proposal for organizing the event was presented by Dr. Rajashri Sawant. Dr. Aarti Lokhande, a member of the committee, coordinated the proceedings of the program, while Dr. Meena Patil, chairmen of the Mahila Welfare and Grievance Redressal Committee, expressed her gratitude.

The event was attended by members of the Mahila Welfare and Grievance Redressal Committee including Dr. Yogita Ghumare, Prof. Deepali Chandramore, Dr. Lahanu Jadhav, as well as all the faculty members, staff, and employees of the college.

The program concluded successfully with the collective effort of the organizing committees and the participation of the college community. It served as a significant step toward raising awareness about gender equality and highlighting the importance of eliminating female genital mutilation worldwide.



Dr. M.F. Patil
(Chairman)



Chairman Dr. Meena Patil delivering introductory speech



Participated Students during the lecture

Mahatma Gandhi Vidyamandir's

Smt. Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp

International women's day

(08/03/2021)

Women Welfare and Grievance Redressal committee in association with IQAC, NSS and Student Welfare Department jointly organized International Women's Day on 8th March 2021. On this occasion, Corona warrior's Dr Sandeep Khairnar, health workers Smt. Suvarna Kumawat, Smt Vinaya Bhalekar and others of Civil Hospital Malegaon were invited in our college and duly honored for their outstanding contribution in COVID 19 pandemic.

On this occasion online lecture was delivered by Dr Sandeep Khairnar for students. In his lecture he emphasized the students to protect them from pandemic situation and get vaccinated as soon as possible. He emphasized the students to avoid crowds and close contact. Wear properly fitted mask when physical distancing is not possible.

Health worker Smt.Suvarna Kumawat ,Smt Vinaya Bhalekar also guided and interacted with students and suggested remedies to control such pandemic situation.

Dr. Rupa Shaha (HOD English Department, Pratibha College, Chinchwad Pune and motivational Speaker) immensely enlightened the students with her inspiring words. Principal Dr. Ujjwala Deore was president of this program. She gave best wishes for International women's day to the student and also suggested to take care of physical and mental health in this situation.

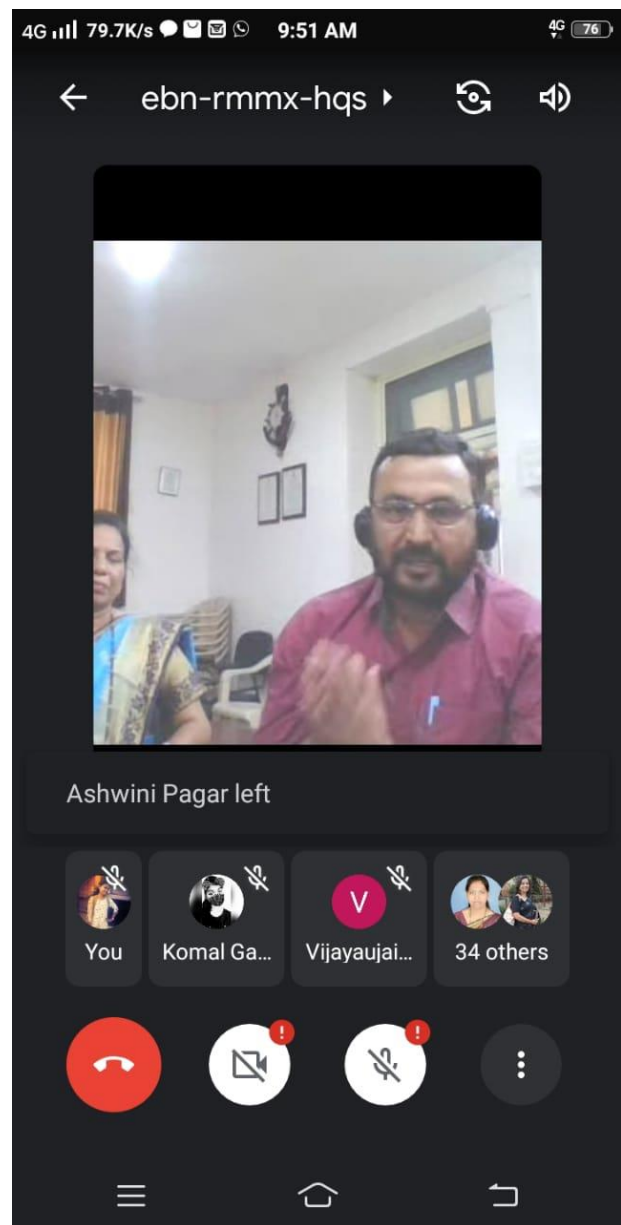
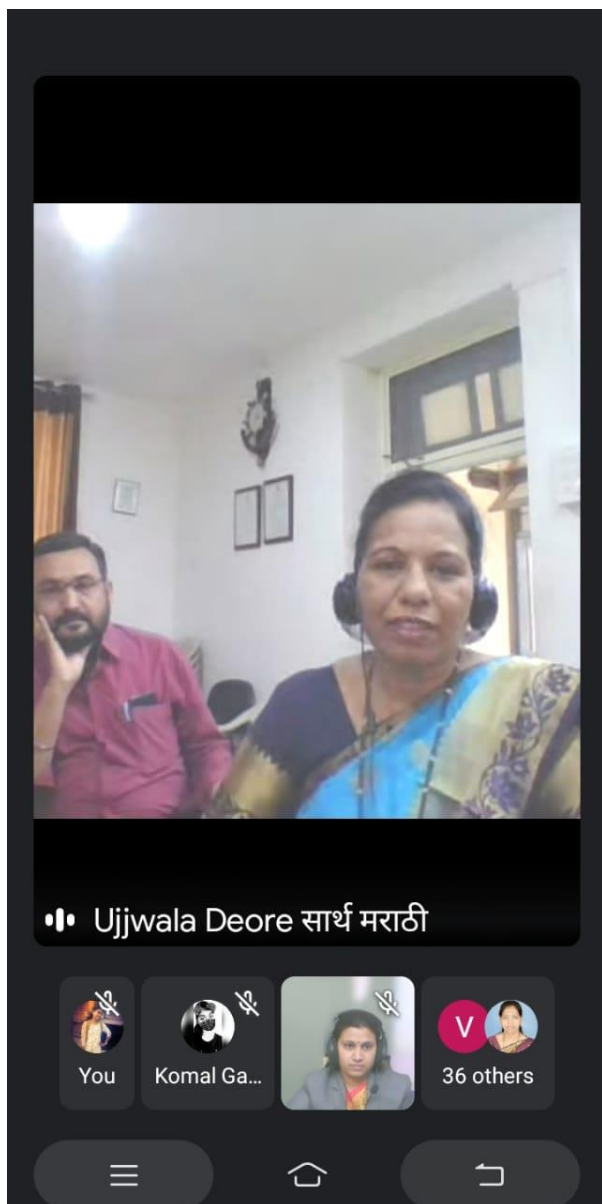
The chairman of the Women Cell Dr Meena Patil delivered the welcome speech. Dr Yogita Patil introduced the guests. Dr Deepali chandramore proposed vote of thanks. Staff of the college and student were attended the seminar in large number.



Dr. M.F. Patil
(Chairman)



Principal Dr. Ujjawala Deore felicitating Corona warriors on the occasion of Women's Day



Glimpse of webinar on the occasion of Women's Day



Report on International Health Day (07/04/2021)

Mahatma Gandhi Vidyamandir's Mahila Welfare and Grievance Redressal Committee of Smt. Pushpatai Hire Arts, Science and Commerce Mahila College has organized World Health Day on 7th April 2021

In commemoration of World Health Day, a webinar on "Women's Health" was organized by Mahatma Gandhi Vidyamandir's and addressed by renowned Women's health expert Dr. Mugdha Bhramare from Navjeevan Hospital in Malegaon city. The importance of menstrual hygiene and reproductive health in Women's well-being was emphasized. Various complaints related to menstrual cycles and their respective solutions were discussed, along with the need for future planning and awareness among young women. Dr. Bhramare provided detailed guidance by citing different examples, offering comprehensive guidance on these matters.

Dr. Ujjwala Deore, the Principal of Mahatma Gandhi Vidyamandir's S.P.H. Arts, Science and Commerce Mahila Mahavidyalaya Malegaon Camp and the Head of Vishakha Committee, addressed the students, providing them with guidance and motivation. Indian society has granted women an elevated status, but their specific problems often go unnoticed, or there is a lack of open discussions about such issues. Therefore, it is crucial to engage in such thought-provoking discussions as they will help women overcome various physical ailments and create a better future for the upcoming generations. Dr. Deore highlighted the importance of such discussions for Women's overall well-being.

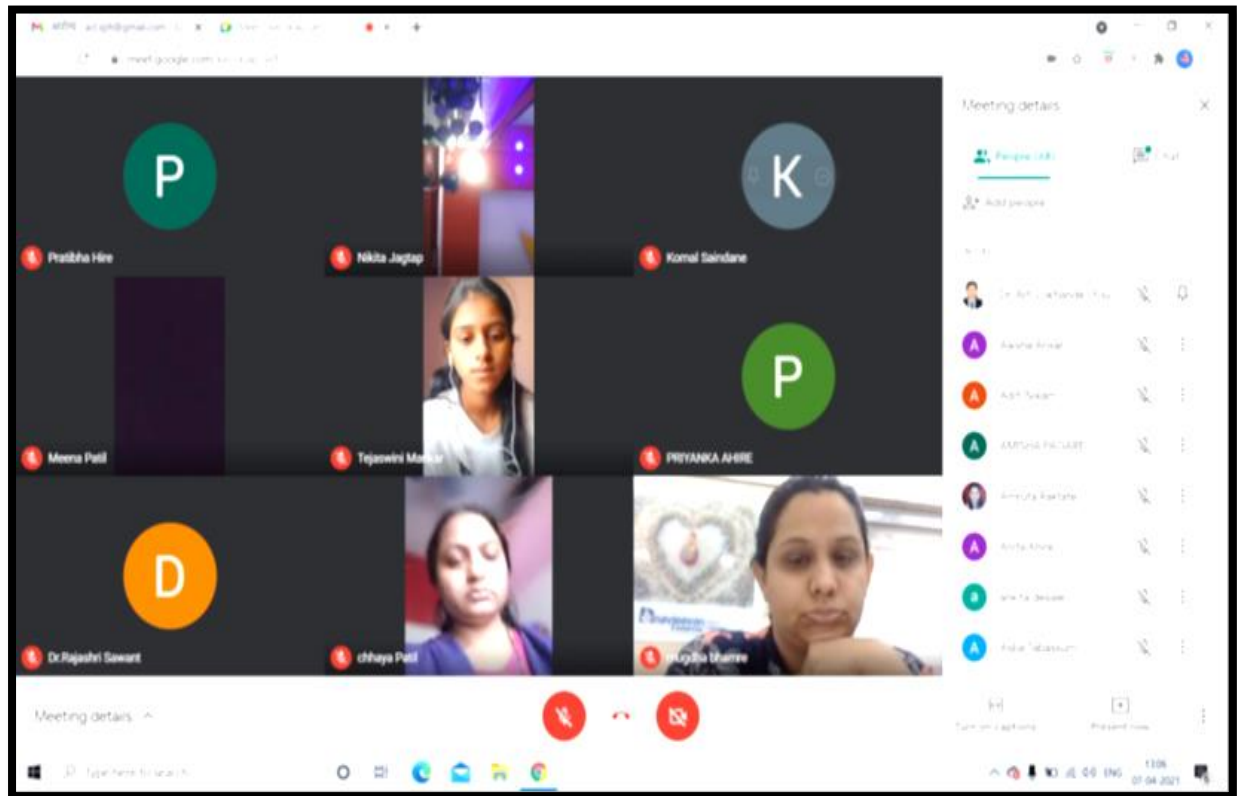
The program was successfully concluded under the guidance of the President of Mahatma Gandhi Vidyamandir's Women's Welfare and Grievance Redressal Committee, Mrs. Sampada Hirya. The committee members, including Ms. Punam Sonavane, Ms. Shreya Bhargave, Ms. Leena Kale, and Ms. Minnal Guleve, actively participated and contributed to the program.

The Vice-Principal of the college, Dr. D.G. Jadhav, and Academic Coordinator, Dr. D.A. Pawar, provided valuable guidance and support. The event was coordinated by Dr. Meena Patil, Chairperson of the Mahila Welfare and Grievance Redressal Committee, and Dr. Rajshree Sawant introduced the chief guest.

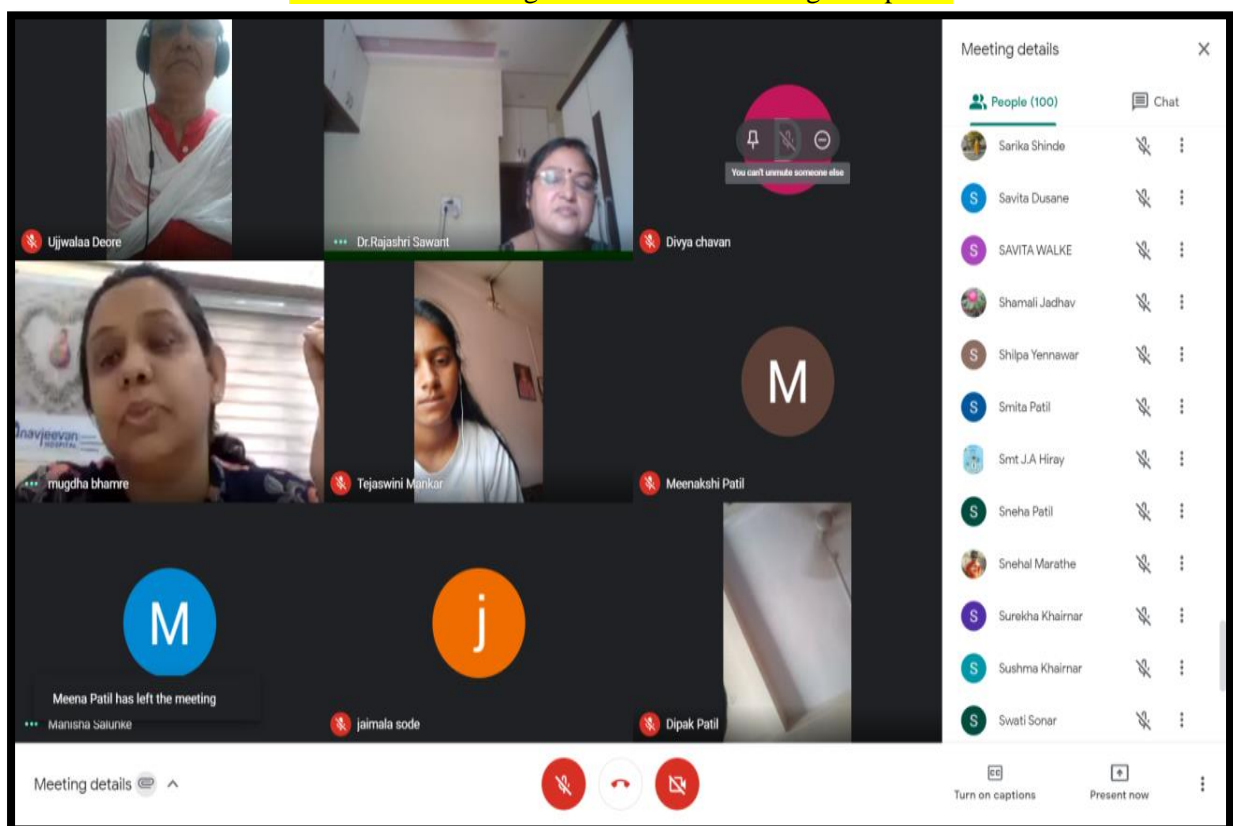
Vote of Thanks was delivered by Dr. Yogita Ghumare, a member of the Committee. The event witnessed a grand success for college students, faculty members, staff, and other women, teachers, and young women in significant number.

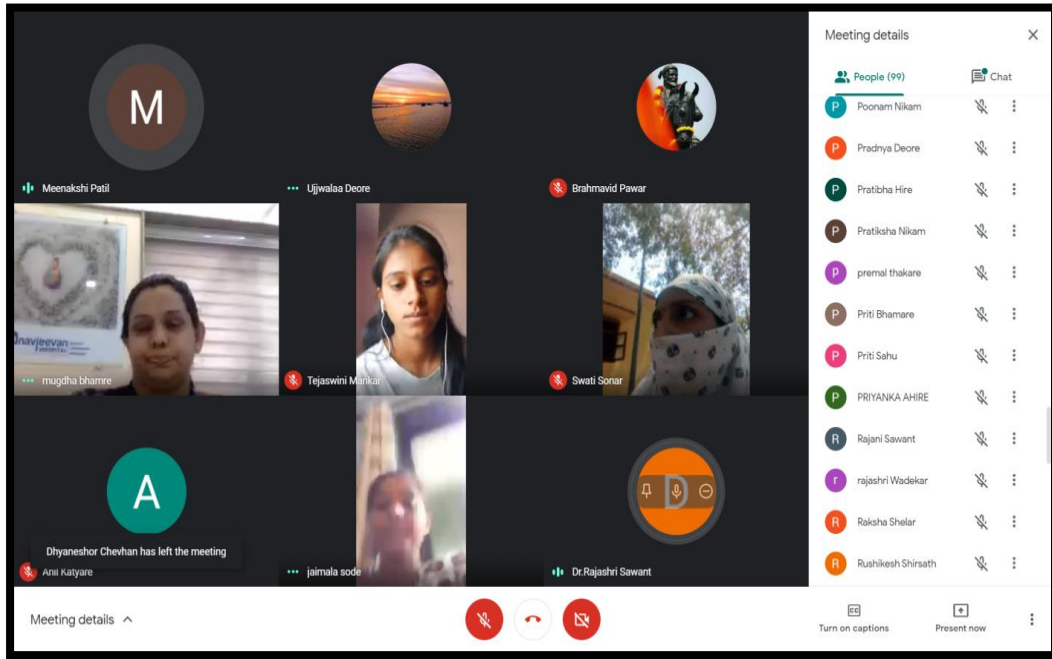
Overall, the International Health Day celebration was a successful event, creating awareness about Women's health and providing valuable guidance to address their concerns. The efforts of Mahatma Gandhi Vidyamandir's S.P.H. Arts, Science and Commerce Mahila Mahavidyalaya Malegaon Camp and the organizing committees were commendable in organizing such an informative and impactful program.

Criterion – 5 Student Support and progression



Chief Guest Dr. Mugdha Bhamare delivering her speech





During the Webinar

International Mother's Day Celebration
Report
9th May 2021

International Mother's Day Celebrated by Women's welfare and Grievance Cell of Smt. Pushpatai Hira Arts, Science, and Commerce Mahila Mahavidyalaya Malegaon Camp. The celebration of International Mother's Day in the modern era began in America, where a girl named Anna Jarvis paid tribute to her mother by establishing a memorial. Others followed suit and started observing this day. In the month of May, the second Sunday is celebrated as Mother's Day.

On 9th May 2021, as part of commemorating International Motherhood Day, under the guidance of the Mahatma Gandhi Vidyamandir's Institution's Women's Welfare and Grievance Redressal Committee, the Smt. Pushpatai Hira Arts, Science, and Commerce Mahila College, organized an essay competition at the college level. The essay competition received an enthusiastic response, with many students participating. Despite ongoing exams in various classes, everyone showed great enthusiasm and contributed in their written work. Several students from various departments, around 40 to 45, participated in the competition.

Additionally, the Head of Marathi Department, Dr. Meenakshi Patil, delivered an online lecture on the importance of Mother's Day, based on the book "Shyamachi Aai." The event was successfully organized under the guidance of the President of Mahatma Gandhi Vidyamandir's Institution's Women's Welfare and Grievance Redressal Committee, Mrs. Sampada Hiray. The Principal of the College, Dr. Ujjwala Deore, provided valuable guidance and support. Furthermore, committee members such as Dr. Rajashri Sawant, Vaijanti Ramavat, Dr. Jaymala Sode, Dr. Yogita Ghumare also contributed to the success of the event.

The Vice-Principal of the college, Dr. D.G. Jadhav, and the Academic Coordinator, Dr. D.A. Pawar, provided valuable guidance and cooperation.

The Head of the Women's Welfare and Grievance Redressal Committee of the college, Dr. Meena Patil, and committee member Dr. Aarti Lokhande and others worked together to ensure the successful organization of the program.



Dr. M.F. Patil
(Chairman)

Academic Year 2019-20

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2019-20

Meeting No.	01
Date	18/06/2019

All the members of Women Welfare and Grievance Redressal are hereby requested to remain present for the meeting of the committee sheduled on 19/06/2019 at 11.30 p.m. in Principal cabin. All should be present in time.

Agenda of The Meeting:

1. Review of previous year.
2. Planning to celebrate International Yoga Day on 21st June 2019.
3. Planning to organize tentative awareness programme for students.
4. Orientation about complaint box to newly admitted students.
5. Any other issues with the permission of the coordinator.



Prof. S.R. Joshi
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Women's Welfare and Grievance Redressal Cell
Academic Year 2019-20**

Meeting No.	01
Date	19/06/2019
Time	12.00 p.m.

Minutes of the Meeting:

1. Meeting of Women's Welfare and Grievance Redressal Cell was held under the guidance of Hon'ble Principal Dr. U.S. Deore.
2. Coordinator Prof. Shubhada Joshi took review of the activities conducted in the previous year.
3. It was decided in the meeting to conduct the Yoga Day on 21st June in association with NSS, SWD and Sports Department.
4. It was decided to aware the newly admitted students about importance of Women Welfare Cell and complaint box in Principal address programme.

Following members were present for the meeting.


1. Dr. U.S. Deore(Principal)
2. Prof. Shubhada Joshi (Chairman)
3. Prof. Bharti Shewale (Member)
4. Dr. Lahanu Jadhav (Member)
5. Prof. Saima Firdous (Member)
6. Prof. Kavita Patil (Member)

Action Taken:

1. In principal address programme the students were briefly illuminated about the functioning of the committee and also informed about the complaint box.
2. Yoga Day was celebrated under the guidance of Ujjwala didi from Prajapita Brahmakumari Centre.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2019-20

Meeting No.	02
Date	09/12/2019

All the members of Women Welfare and Grievance Redressal are hereby requested to remain present for the meeting of the committee scheduled on 11/12/2019 at 11:30 a.m. in Principal cabin.

All should be present in time.

Agenda of The Meeting:

1. Review of previous meeting.
2. Opening of complaint box.
3. Orientation about cleanliness and hygiene.
4. Any other issues with permission of coordinator.



Prof. S.R. Joshi
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2019-20

Meeting No.	02
Date	11/12/2019
Time	11:30 a.m.

Minutes of the Meeting:

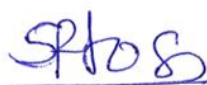
1. Coordinator Prof. Shubhada Joshi took review of the previous meeting.
2. It was decided to inform the students about vending machine facility provided by the college.
3. All members agreed to aware the students about personal cleanliness and hygiene.

Following members were present for the meeting.

1. Dr. U.S. Deore(Principal)
2. Prof. Shubhada Joshi (Chairman)
3. Prof. Bharti Shewale (Member)
4. Dr. Lahanu Jadhav (Member)
5. Prof. Saima Firdous (Member)
6. Prof. Kavita Patil (Member)

Action Taken:

1. Members of the cell went to each classroom and awared the students about vending machine.
2. Students were awared about cleanliness in college premises and hygiene.
3. Complaint box was checked but no complaint was found.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2019-20**

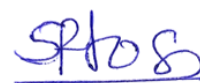
Meeting No.	03
Date	03/01/2020

All the members of Women Welfare and Grievance Redressal are hereby requested to remain present for the meeting of the committee scheduled on 04/01/2020 at 11:00 a.m. in Principal cabin.

All should be present in time.

Agenda of The Meeting:

1. Review of previous meeting.
2. Opening of complaint box.
3. Discussion on organization of awareness programme for students.
4. Any other issues with permission of coordinator.



Prof. S.R. Joshi
(Chairman)

Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell

Academic Year 2019-20

Meeting No.	03
Date	04/01/2020
Time	11:00 a.m.

Minutes of the Meeting:

1. Coordinator of the cell took review of the previous meeting.
2. It was decided to conduct the workshop to teach self defence, personality development and self-reliance to the girls.

Following members were present for the meeting.

7. Dr. U.S. Deore(Principal)
8. Prof. Shubhada Joshi (Chairman)
9. Prof. Bharti Shewale (Member)
10. Dr. Lahanu Jadhav (Member)
11. Prof. Saima Firdous (Member)
12. Prof. Kavita Patil (Member)

Action Taken:

1. Women's Welfare and Grievance Redressal Cell and Students' Development committee jointly organized Nirbhaya Kanya Abhiyan on 8th January 2020 for students.
2. Complaint box was checked but no complaint was found.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2019-20

Meeting No.	04
Date	03/03/2020

All the members of Women Welfare and Grievance Redressal are hereby requested to remain present for the meeting of the committee scheduled on 04/01/2020 at 11:30 a.m. in Principal cabin.

All should be present within time.

Agenda of The Meeting:

1. Review of previous meeting.
2. Planning to celebrate international women's day on 8th March 2020.
3. Opening of complaint box.
4. Any other issues with permission of coordinator.



Prof. S.R. Joshi
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2019-20

Meeting No.	04
Date	04/03/2020
Time	11:30 a.m.

Minutes of the Meeting:

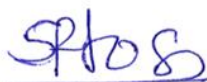
1. Coordinator took review of the previous meeting.
2. It was decided to celebrate International women's day on 8th March 2020.
3. It was decided to invite alumni of our college holding high position and felicitate them to motivate other students.
4. It was also decided to organize a cultural programme on this event.
5. PPT presentation based on the work of alumni holding high position along with their introduction.

Following members were present for the meeting.

1. Dr. U.S. Deore(Principal)
2. Prof. Shubhada Joshi (Chairman)
3. Prof. Bharti Shewale (Member)
4. Dr. Lahanu Jadhav (Member)
5. Prof. Saima Firdous (Member)
6. Prof. Kavita Patil (Member)

Action Taken:

1. The names and mobile numbers of the eminent alumni were collected from department heads and were invited to the college.
2. Alumni holding high position in different sectors like education, medical, bank, L.I.C., and political government sectors were felicitated in this programme.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Mahatma Gandhi Vidyamandir's
**Smt. Pushpatai Hiray College of Arts, Science and Commerce for Women, Malegaon Camp,
District Nashik**
Women Welfare and Grievance Redressal Committee
Annual Report: 2019-20

As per the circular of Savitribai Phule Pune University, Pune Women's Grievance & Redressal Committee is forming every year in the college. In the academic year 2019-20 Women's Grievance and Redressal the Committee was also established at our college. The committee aims to prevent sexual harassment, promote well-being of female student and staff members, maintaining healthy and safe environment for all women.


A complaint box has been installed on the college premises. The grievance box is open by committee twice a month. The committee handles the complaints coming through the complaint box.

The committee organised innovative activities throughout the year to create awareness among the students.

In the month of June on 21st June the Yoga day was celebrated under guidance of Ujjwala didi of (Prajapati Brahma Kumari, Om Shanti center). She explained about Raj Yoga and talked about the importance of peace of mind and importance of mental satisfaction and consciousness along with health happiness and peace in life.

In the month of March, Women's Welfare and Grievance Redressal cell in association with N.S.S department organised the program of international women day on 8 march 2020. In this program the eminent alumni holding high position in career were invited and felicitate for their appreciation towards the significant work done by them. A short video of success stories of alumni students was also shown on the screen. Women employee of the college were also felicitated on this event.

For conducting all these activity throughout the year, we got valuable support from Mahatma Gandhi Vidyamandir Institute's Women Welfare and Grievance Redressal committee and Principle of our college Dr. Ujjwala Deore. On behalf of the Women's welfare and Grievance Redressal committee, we express our gratitude to them.



Prof. Shubhada Joshi
(Coordinator)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

International Yoga Day 2019 Theme: Climate Action

REPORT

Date: 21-6-19

International Yoga Day was celebrated under the guidance of Ujjwala Didi from Prajapita Brahmakumari.(OM SHANTI CENTRE).

Yoga Day is celebrated on 21 June 2019. Ujjwala Didi explained yoga, through Raj Yoga. Raja Yoga is a tool that provides harmony of thought, patience and inspiration between man and nature. She informed about the importance of peace of mind and contemplation of the Supreme Soul. She also talked of the importance of mental satisfaction and consciousness, along with health, happiness and peace in life.

Our students Kumari Gayatri and Kumari Bhagyashree, performed many Yogasanas. Prof. Vitthal Shelar also gave the demo of Yogasana.

The Principal of the college Dr. Ujjwala S Deore said that yoga is a product of the ancient tradition of Indian culture. She also said that mental and physical ability and peace is required to face future challenges.

On this occasion of Yoga Day, all the teaching staff, nearly **60** students and non-teaching staff of the college were present for the program and made the event a resounding success.



Prof. Shubhada Joshi
(Coordinator)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)





International Yoga Day 2019: Students and Staff performing the Yoga.

**International Women's Day
8 March 2020**

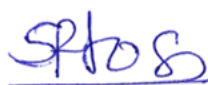
The Women's Welfare and Grievance Redressal Committee and NSS department of MGV's Smt. Pushpatai Hiray Mahila Mahavidyalaya jointly organized the program of International Women's Day on 8th March 2020.

In this program, eminent alumni holding high positions in career were invited and felicitated to motivate other students. The students of Music department Mrs Suvarna Maru, Vaishali Thakre, Roshni shirsath, Mansi ahire etc. presented the various forms and functions of women through the beautiful songs.

Alumni of the college holding high positions and doing glorious work in the career were felicitated by offering them medals for their appreciation towards the significant work. Alumni of the college Honorable Sampda Hiray (Chairman of CDC of our college), Yogita Thorat, Sonali Suryavanshi, Gunjan Garud, Aditi Kale, Smita Pawar etc. were felicitate in this occassion. A short video of success stories of alumni students was also shown on the screen.

lady professors and female non-teaching staff of the college were also felicitated in this event. On this occasion, the college magazine was also released by alumni. Principal Dr. Ujjwala Deore in her presidential speech highlighted that women are self-confident in every aspect and are capable of doing everything equal to men. We should represent her not because of gender but for her own identity. The alumni Gayatri Avasare, Smita Pawar, Gunjan garud also expressed their views. Introductory speech was delivered by professor Devendra sawale. The program was anchored by professor J.D. Pagar. Professor D.A. Pawar proposed the vote of thanks.

All the professors, non-teaching staff and students of the college were present for this program and made it grand success.



Prof. Shubhada Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Criterion – 5 Student Support and progression



Celebration of International women's day on 8th March 2020 with Alumni.

Academic Year 2018-19

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2018-19

Meeting No.	01
Date	17/06/2018

All the members of Women Welfare and Grievance Redressal are hereby informed that there will be meeting of Women's Welfare and Grievance Redressal Cell on 18/06/2018 at 11 a.m. under the guidance of Principal U. S. Deore.

All are requested to be present in time.

Agenda of The Meeting:

1. Review of the previous year.
2. Planning to celebrate International Yoga Day on 21st June 2018.
3. Orientation about the complaint box.
4. To create awareness regarding sexual harassment.



Prof. S.R. Joshi
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Women's Welfare and Grievance Redressal Cell
Academic Year 2018-19**

Meeting No.	01
Date	18/06/2018
Time	11.00 a.m.

Minutes of the Meeting:

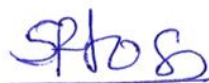
1. Review of the work done by the committee in the previous year was taken.
2. It was decided to conduct orientation sessions for newly admitted students.
3. It was decided to conduct the International Yoga Day for Women Health in association with NSS and Sports Department.

Following members were present for the meeting.

1. Dr. U.S. Deore (Principal)
2. Prof. Shubhada Joshi (Coordinator)
3. Prof. Saima Firdous (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. B.V. Shewale (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Kavita Patil (Member)

Action Taken:

1. In Principal address programme of first year student,s the members of committee gave information about the Cell's activities, ladies room and complaint box.
2. The Yogasanas were conducted under the guidance of Adv. R.K. Bachhav (Yoga Trainer).
3. Complaint box was opened but no complaints are found.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2018-19**


Meeting No.	02
Date	15/10/2018

All the members of Women Welfare and Grievance Redressal Cell are hereby informed that there will be meeting of Women's Welfare and Grievance Redressal Cell on 17/10/2018 at 11:30 a.m. under the guidance of Principal U. S. Deore.

All are requested to be present within time.

Agenda of The Meeting:

1. Discussion on the written complaint received to Women Welfare and Grievance Redressal Cell.
2. Review of the work of the cell.



Prof. S.R. Joshi
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2018-19

Meeting No.	02
Date	17/10/2018
Time	11.30 p.m.

Minutes of the Meeting:

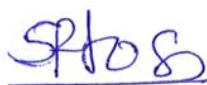
1. The committee has received the written complaint of a lady professor about mental torture from colleagues.
2. Accordingly, those professors were called by the coordinator in the meeting.
3. There was detailed discussion in the meeting on the arguments of both sides.

Following members were present for the meeting.

1. Dr. U.S. Deore (Principal)
2. Prof. Shubhada Joshi (Coordinator)
3. Prof. Saima Firdous (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. B.V. Shewale (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Kavita Patil (Member)

Action Taken:

1. After considering the statements of both sides, Principal Dr. U.S. deore sorted out the misunderstandings between them and reconcillated them.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2018-19

Meeting No.	03
Date	04/01/2019

All the members of Women Welfare and Grievance Redressal are hereby requested to be present for the meeting of Women's Welfare and Grievance Redressal Cell on 07/01/2019 at 11 a.m. under the guidance of Principal U. S. Deore.

All should be present in time.

Agenda of The Meeting:

1. Review of previous meeting.
2. Orientation regarding complaint box.
3. To solve the problems of some students about bus timing.



Prof. S.R. Joshi
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Women's Welfare and Grievance Redressal Cell
Academic Year 2018-19**

Meeting No.	03
Date	07/01/2019
Time	11.00 p.m.

Minutes of the Meeting:

1. Coordinator of the cell Prof. Shubhada Joshi took review of the previous meeting.
2. It was decided in the meeting to talk with Depo Manager about missing of lectures of students due to the late timing of the bus (buses are running late).

Following members were present for the meeting.


1. Dr. U.S. Deore (Principal)
2. Prof. Shubhada Joshi (Coordinator)
3. Prof. Saima Firdous (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. B.V. Shewale (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Kavita Patil (Member)

Action Taken:

Prof. Shubhada Joshi and Prof. Bharti Shewale requested the depo manager to leave buses on time.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2018-19**

Meeting No.	04
Date	03/03/2019

All the members of Women Welfare and Grievance Redressal are hereby requested to attend the meeting of the committee scheduled on 05/03/2019 at 11:30 a.m. in Principal cabin.

All are requested to be present in time.

Agenda of The Meeting:

1. Review of the previous meeting.
2. Planning to celebrate International Women's Day.
3. Any other issues with permission of the coordinator.



Prof. S.R. Joshi
(Chairman)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2018-19

Meeting No.	04
Date	05/03/2019
Time	11:30 a.m.

Minutes of the Meeting:

1. The meeting was held under the guidance of the Hon'ble Principal Dr. Ujjwala Deore.
2. It was decided to celebrate International Women's Day on 8th March 2019.
3. In the meeting, it was decided that wives of all non-teaching staff should be invited and felicitated on Women's Day.

The following members are attended a meeting.


1. Dr. U.S. Deore (Principal)
2. Prof. Shubhada Joshi (Coordinator)
3. Prof. Saima Firdous (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. B.V. Shewale (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Kavita Patil (Member)

Action Taken:

The wives of the non-teaching staff were honored by inviting and felicitating them.



Prof. S.R. Joshi
(Chairman)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Mahatma Gandhi Vidyamandir's
**Smt. Pushpatai Hiray College of Arts, Science and Commerce for Women, Malegaon Camp,
District Nashik
Women Welfare and Grievance Redressal Committee
Annual Report : 2018-19**

As per the circular of Savitribai Phule Pune University, Pune Women's Grievance & Redressal Committee is formed every year in the college. In the academic year 2018-19 the Women's Grievance and Redressal the Committee was also established at our college. The committee aims to prevent sexual harassment, promote well-being of female student and staff members, maintaining healthy and safe environment for all women's.

A complaint box has been installing on the college premises. The grievance box is opened by committee twice a month. The committee is handles complaints coming through the complaint box.

The committee organized innovative activities throughout the year to create awareness among the students.

In the month of June, The yoga day was celebrated on 21st June. The yoga session was conducted by Honorable Adv. R. K. Bacchav to raise awareness about this ancient practice and to celebrate the physical and spiritual prowess that yoga has brought to the world.

In the month of March, International Women's Day is celebrated globally on 8 March every year. We celebrated the contribution of women in various spheres of life. Our women welfare and Grievance Redressal cell also took the chance to honor the wives of non-teaching staff as well as college women employees to salute their dedication and service throughout the life.

An important objective of women cell is to create a safe environment for students and women in the college.

For conducting all these activity throughout the year, we got valuable support from esteemed chairperson of Mahatma Gandhi Vidyamandir Institute's Women Welfare and Grievance redressal committee Honorable Sampada Hiray and Principle of our college Dr. Ujjwala Deore. On behalf of the Women's welfare and Grievance Redressal committee, we express our gratitude to them.



Prof. S.R. Joshi



(Dr. Ujjwala S. Deore)

PRINCIPAL

S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

International Yoga Day

21-06-2018

International Yoga Day is observed every year on June 21 to raise awareness about this ancient practice and to celebrate the physical and spiritual prowess that yoga has brought to the world. Yoga is a practice which plays an important role in relaxing the mind and body by boosting one's immune system.

Today, on 21st June 2018, MGV's Women Welfare and Grievance Redressal Committee and sport department of Smt. Pushapatai Hiray Mahila Mahavidyalaya celebrated 4th International Yoga Day. It was attended by many Professors, non teaching staff, and Students with great enthusiasm. The event began with a brief introduction on Yoga Day by Dr. U S Deore and by welcoming the guest of honor Adv. R K Bachhav, Malegaon. Adv. Bachhav guided the students on this occasion.

Warm up exercises were taken and all the students practiced & performed sitting and standing asanas, the importance of these yogas was explained simultaneously. The celebration concluded with the speech of our Principal Dr. U S Deore, She encouraged students to practice regular yoga to remain fit and improve concentration.

The Chief guest addressed the participants on the importance of yoga practice in our life. All Faculties, Staff and Students were taught the importance of Yoga in their life & how to maintain harmony between body and mind. The students discussed the importance of yoga and also exhibited yoga postures and promised to introduce this activity in their daily lives.

International Yoga Day celebrations ended with a huge success under the supervision of Women Welfare and Grievance Redressal Committee, the Department of Physical Education & Sports. The function ended with a vote of thanks by Dr. Lahanu Jadhav.



Prof. S.R. Joshi
(Chairman)



Principal Dr. U.S. Deore felicitating adv. R.K. Bachhav on Yoga Day



Students and Teachers performing Yogasanas on Yoga Day



Students and Teachers performing Yogasanas on Yoga Day



Students and Teachers performing Yogasanas on Yoga Day

International Women's Day
8th March 2019

International Women's Day is celebrated globally on 8 March every year to celebrate the contribution of women in various spheres of life be it social, economic, political or cultural contributions that women have made to the society. At Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Women's Day was celebrated by women's welfare and Grievance Redressal Committee to show of respect towards wives of non-teaching staff members as well as lady staff. It was an occasion to recognize the efforts of the extraordinary women- the teaching and non- teaching staff who demonstrate acts of kindness, compassion, leadership and determination. The significance of the day taught our students that the world needs to be free of bias, stereotypes and discrimination. A world that's diverse, equitable, and inclusive. A place where difference is valued and equality is celebrated.

The wives of non-teaching staff Mrs. Minakshi Pawar, Mrs. Shobha Ahire, Mrs, Bharati Ahire, Mrs. Surekha Pagar, Mrs. Yogita Bhosale, Mrs. Jijabai Bachhav, Mrs. Rani Sawant, Mrs. Minakshi Kapadnis were invited to the college and felicitated by Principal Dr. Ujjwala Deore. In her presidential speech, Dr. Ujjwala Deore said that,home making is the deliberate cultivation of beauty and productivity in family relationship and homemaker Women are great multitaskers. Vice Principal of the college Prof. Navneeta Desale provided valuable guidance for the program.The proposal of organizing event was presented by coordinator of women cell Prof. Shubhada Joshi. Prof. Bharati Shewale proposed vote of thanks. All members of the women cell took efforts for the success of the programe. All the professors, staff and students of the college were present in large numbers for this event and making it grand success.



Prof. S.R. Joshi
(Chairman)





International Women’s Day: 8th March 2019
Prin. U. S. Deore felicitating to non-teaching staff Shri. Shantaram pagar and his wife.



Academic Year 2017-18

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2017-18**

Meeting No.	01
Date	19/06/2017

All the members of Women Welfare and Grievance Redressal are hereby informed that there will be meeting of Women's Welfare and Grievance Redressal Cell on 20/06/2017 at 11 a.m. under the guidance of Principal U. S. Deore.

All are requested to be present in time.

Agenda of The Meeting:

1. Discussion on the planning of annual program to be conducted during academic year 2017-18 under Women Welfare and Grievance Redressal Cell.
2. Planning to celebrate the Yoga Day on 21st June 2017



**Prof. N.S. Desale
(Coordinator)**

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2017-18

Meeting No.	01
Date	20/06/2017
Time	11.00 p.m.

Minutes of the Meeting:

1. Coordinator took the review of the programme.
2. The Planning of the annual programme of Women Welfare and Grievance Redressal Cell was discussed in the meeting.
3. It was decided to open a Women's Grievance Redressal box on the first Monday of each month to record complaints.
4. It was decided to celebrate Yoga Day for women health .

Following members were present for the meeting.

1. Dr. U.S. Deore (Principal)
2. Prof. Navneeta Desale (Coordinator)
3. Dr. L. K. Waghchaure (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. Shilpa Yennawar (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Mangala Sonawane (Member)
8. Prof. Kavita Patil (Member)

Action Taken:

1. Students were awared about the Women Welfare and Grievance Redressal Cell.
2. It was decided to conduct the Yoga Day Programme in association with N.S.S. and sports Department.


**Prof. N.S. Desale
(Coordinator)**


PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Notice for the meeting of Women's Welfare and Grievance Redressal Cell

Academic Year 2017-18

Meeting No.	02
Date	04/07/2017

All the members of Women Welfare and Grievance Redressal are hereby informed that there will be meeting of Women's Welfare and Grievance Redressal Cell on 05/07/2017 at 11 a.m. under the guidance of Principal U. S. Deore.

All are requested to present in a given time.

Agenda of The Meeting:

1. To Conduct sexual harassment awareness program for students.
2. Regarding opening of the complaint box of the cell.


Prof. N.S. Desale
(Coordinator)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2017-18

Meeting No.	02
Date	05/07/2017
Time	11.00 p.m.

Minutes of the Meeting:

1. In the meeting, it was decided to conduct workshop on 12/07/17 to aware the students about sexual harassment.
2. Complaint box was opened on regular basis.

Following members were present for the meeting.

1. Dr. U.S. Deore (Principal)
2. Prof. Navneeta Desale (Coordinator)
3. Dr. L. K. Waghchaure (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. Shilpa Yennawar (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Mangala Sonawane (Member)
8. Prof. Kavita Patil (Member)

Action Taken:

1. A workshop on "Protection of Women Right and Prevention of Sexual Harassment in Educatinal Institute"
2. Complaint box was opened but there was no complaint in the grievance box.



**Prof. N.S. Desale
(Coordinator)**



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2017-18**

Meeting No.	03
Date	09/01/2018

All the members of Women Welfare and Grievance Redressal are hereby requested to be present for the meeting of Women's Welfare and Grievance Redressal Cell on 10/01/2018 at 11 a.m. under the guidance of Principal U. S. Deore.

All should be present in time.

Agenda of The Meeting:

1. To create awareness among students about complaint box of Women's Grievance and Redressal Cell.
2. Regarding opening of the complaint box of the cell.



**Prof. N.S. Desale
(Coordinator)**

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Women's Welfare and Grievance Redressal Cell
Academic Year 2017-18**

Meeting No.	03
Date	10/01/18
Time	11.00 p.m.

Minutes of the Meeting:

1. In the meeting, it was decided that girls should be informed about the vending machine by going to each class room.
2. Complaint box was opened on regular basis.

Following members were present for the meeting.

1. Dr. U.S. Deore (Principal)
2. Prof. Navneeta Desale (Coordinator)
3. Dr. L. K. Waghchaure (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. Shilpa Yennawar (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Mangala Sonawane (Member)
8. Prof. Kavita Patil (Member)

Action Taken:

1. The committee members went to each classroom and told students about the vending machine and how they can get benefit of it.
2. Complaint box was opened but there was no complaint in the grievance box.



**Prof. N.S. Desale
(Coordinator)**



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

**Notice for the meeting of Women's Welfare and Grievance Redressal Cell
Academic Year 2017-18**

Meeting No.	04
Date	03/03/2018

All the members of Women Welfare and Grievance Redressal are hereby requested to be present for the meeting of Women's Welfare and Grievance Redressal Cell on 05/03/2018 at 11 a.m. under the guidance of Principal U. S. Deore.

All should be present in time.

Agenda of The Meeting:

1. Review of previous meeting.
2. Planning to celebrate International Women's Day on 8th March 2018.



**Prof. N.S. Desale
(Coordinator)**

**Mahatma Gandhi Vidyamandir's
Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon camp**

Women's Welfare and Grievance Redressal Cell

Academic Year 2017-18

Meeting No.	04
Date	05/03/2018
Time	11.00 p.m.

Minutes of the Meeting:

1. A review of the complaint box has been taken in the meeting and it is observed that there is enough awareness of complaint box among the students.
2. It was decided to celebrate International Women's Day on 8th March 2018 by organizing a felicitation programme for retired lady professors to motivate the students.

Following members were present for the meeting.

1. Dr. U.S. Deore (Principal)
2. Prof. Navneeta Desale (Coordinator)
3. Dr. L. K. Waghchaure (Member)
4. Dr. Rajashri. B. Sawant (Member)
5. Prof. Shilpa Yennawar (Member)
6. Dr. Lahanu Jadhav (Member)
7. Prof. Mangala Sonawane (Member)
8. Prof. Kavita Patil (Member)

Action Taken:

1. Invitations were sent to retired lady professors and they are invited to the college and felicitated on Women's Day to salute their dedication and service.
2. Complaint box was opened but there was no complaint in the grievance box.



**Prof. N.S. Desale
(Coordinator)**



**PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)**

Smt. Pushpatai Hiray Arts, Sciece and Commerce Mahila Mahavidyalaya, Malegaon camp
Women's Welfare and Grievance Redressal Cell
Annual Report
2017-18

As per the circular of Savitribai Phule Pune University, Pune, a Women's Grievance Redressal Committee is formed every year in the college. In the academic year 2017-18, the Women's Grievance Redressal Committee was also established at the college. The purpose and function of this committee is to discuss the physical and mental abuse of women and give them appropriate guidance. A separate executive committee has been created at the college level for this. For this, a complaint box has been installed on the college premises. The grievance box is opened by committee on the first Monday of every month. The executive is handling the complaints coming to the committee through the complaint box. Not a single complaint has been found in the grievance box during the academic year 2017-18.

In the month of June, Yoga Day is celebrated. On this occasion guest lecture and practice of Yoga aasana was organized under the guidance of Miss. Komal Patil.

A workshop on "Protection of Women's Rights and Prevention of Sexual Harassment (Prohibition and Redressal) Act 2013" was conducted at our college on 12 /01/17,

Mr. Vardhaman Ahivale is the key note speaker of workshop. He provided comprehensive information about Article 14, Section 498A, Section 91(G), and Section 354 of the Indian Penal Code, which are relevant to women. . Mr. Vardhaman Ahivale's lecture aimed to change the perspective and attitude towards women's issues.

International Women's Day was celebrated on March 08, 2018 in the college through the Women's Grievance Redressal Committee. Retired women professors were invited to the program and duly honoured for their dedication and service. In the said program, all the retired professors narrated their experiences and guided the attendees. The program was presided over by the principal of the college, Dr. Ujjwala S. Deore . The Vice Principal of the college, all the professors, staff and students of the college along with Navnita Desale were present in significant numbers to make this event a grand success.



Prof. N.S. Desale
(Coordinator)



PRINCIPAL
S.P.H. Mahila Mahavidyalaya
Malegaon Camp-423 105 (Nashik)

Report of International Yoga Day

21/06/2017

Women's Welfare and Grievance Redressal Cell in association with sports department and NSS department of Smt. Pushpatai Hiray Mahila Mahavidyalaya celebrated International Yoga Day on 21st June 2017. On this occasion guest lecture and practice of Yoga asana was organized under the guidance of Miss. Komal Patil. She delivered a lecture and focused on Human lifestyle and the importance of yoga. Patil madam said yoga is our life, so she requested all participants to include yoga in their daily routine life. Near about 21 staff members were actively participated in the yoga practice session. Most of the staff were suffered from back-pain injury. In this regard, this Yoga session was very effective and fruitful. She took pranayama set and repetitions. President of this programme Principal Dr. U.S. Deore delivered a presidential speech about importance of Yoga in our daily lifestyle. She introduced Prajapati Bramhakumari ishvariya yoga demonstration. The teaching, and non-teaching staff members and students attended and enjoyed the program.



Prof. N.S. Desale
(Coordinator)

International Yoga Day 2017 Photos:



Miss.Komal Patil (Yoga Teacher) giving the Demo of Yoga



Miss.Komal Patil Yoga Teacher give the Demo of Yoga

**Report on
Workshop on Protection of Women's Rights and Prevention of Sexual Harassment in
Educational Institutions
(12/07/2017)**

A workshop on "Protection of Women's Rights and Prevention of Sexual Harassment (Prohibition and Redressal) Act 2013" was conducted jointly by Smt. Pushpatai Hiray Arts, Science and Commerce Mahila Mahavidyalya Malegaon Camp workshop was organized under the auspices of the College's Women's Grievance Redressal Committee.

The workshop aimed to raise awareness about the objectives and activities of the Women's Grievance Redressal Committee in the college. Women constitute an important component of society, and it is crucial for all women, including those studying and working in the college, to understand the scope, objectives, and nature of this legislation. The workshop provided assistance in comprehending the same. Lectures were organized as part of the workshop, and the Principal of the K.B.H. Law College, Malegaon Camp Principal Mr. Vardhaman Ahivale, was present as a guest of honor.

The workshop was coordinated by the Vice Principal and Coordinator of the Women's Grievance Redressal Committee, Prof. Navnita Desale. In her introductory speech, Prof. Navnita Desale provided information about the work carried out by the Women's Grievance Redressal Committee in the college. She highlighted the seriousness of violence against women prevalent in society and the need for the Women's Grievance Redressal Committee to address the fears and concerns of female students. The committee works to eradicate such violence and create awareness about the "Protection of Women's Rights and Prevention of Sexual Harassment (Prohibition and Redressal) Act 2013."

The keynote speaker for the workshop, Mr. Vardhaman Ahivale, discussed the "Protection of Women's Rights and Prevention of Sexual Harassment (Prohibition and Redressal) Act 2013." He explained that the proposal for this legislation was first introduced in Parliament in 1997, and it received its legal form in 2013. He provided comprehensive information about Article 14, Section 498A, Section 91(G), and Section 354 of the Indian Penal Code, which are relevant to women. He also highlighted the role played by the NGO "Vishaka" and the provisions of the aforementioned Act in combating the violence prevalent in society. Mr. Vardhaman Ahivale's lecture aimed to change the perspective and attitude towards women's issues.

The workshop was presided over by the Honorable Principal of the College, Dr. Ujjwala Deore. In her presidential address, she emphasized the need to transform the indifference, awareness, and rights regarding women's presence in workplaces and society. She commended the workshop for addressing these concerns.

The workshop was anchored by Dr. Meena Patil, a member of the organizing committee. The committee members, Prof. V.K. Bachhav and Prof. Shilpa Yannawar, provided their valuable support. 210 students and 20 female faculty members from the college participated in the workshop. Following the lectures, an open discussion was held, in which Prof. Bharti Shevale and Dr. Bharati Khairnar actively participated. Mr. Vardhaman Ahivale addressed the questions raised during the session.



**Prof. N.S. Desale
(Coordinator)**



Principal Dr. U.S. Deore delivering presidential speech



Resource person Prof. Vardhaman Ahiwale guiding the students



Coordinator of Women's Cell Prof. N.S. Desale felicitating Dr. U.S. Deore



Participated Students of Workshop

**International Women's Day
(08/03/2018)**

International Women's Day was celebrated on March 08, 2018 in the college through the Women's Grievance Redressal Committee. This day is noteworthy because it alumni women's accomplishments, promotes gender parity and gender equality. It provides a chance to alumni the bravery and tenacity of women. Our college also took a chance to honoured retired women professors for their invaluable contribution in teaching field. Prof. Smita wagh, Prof. Meenakhi Wagh, Dr. Shailaja Deore, Prof. Shashikala Vaval were duly honoured on this event.

They were invited to the program and felicitated on the occasion of International women's day to appreciate and salute their dedication and service. In the said program, all the retired professors narrated their experiences and guided the attendees. Prof. Smita Hiray said in her speech that teachers are such great role models who shape the future of students. Prof. Meenakshi Wagh says that 'women should help and take care of women . If women understand women, violence against women would be reduced by more than half '.

The program was presided over by the principal of the college, Dr. Ujjwala S. Deore. She acknowledged the efforts taken by professors. The introductory speech of the program was delivered by Vice Principal and coordinator of women cell. Prof. Navneeta Desale. The program was anchored by Dr. Rajashri Sawant. Prof. Shilpa Yennawar proposed the vote of thanks. All the professors, staff and students of the college were present in large numbers.



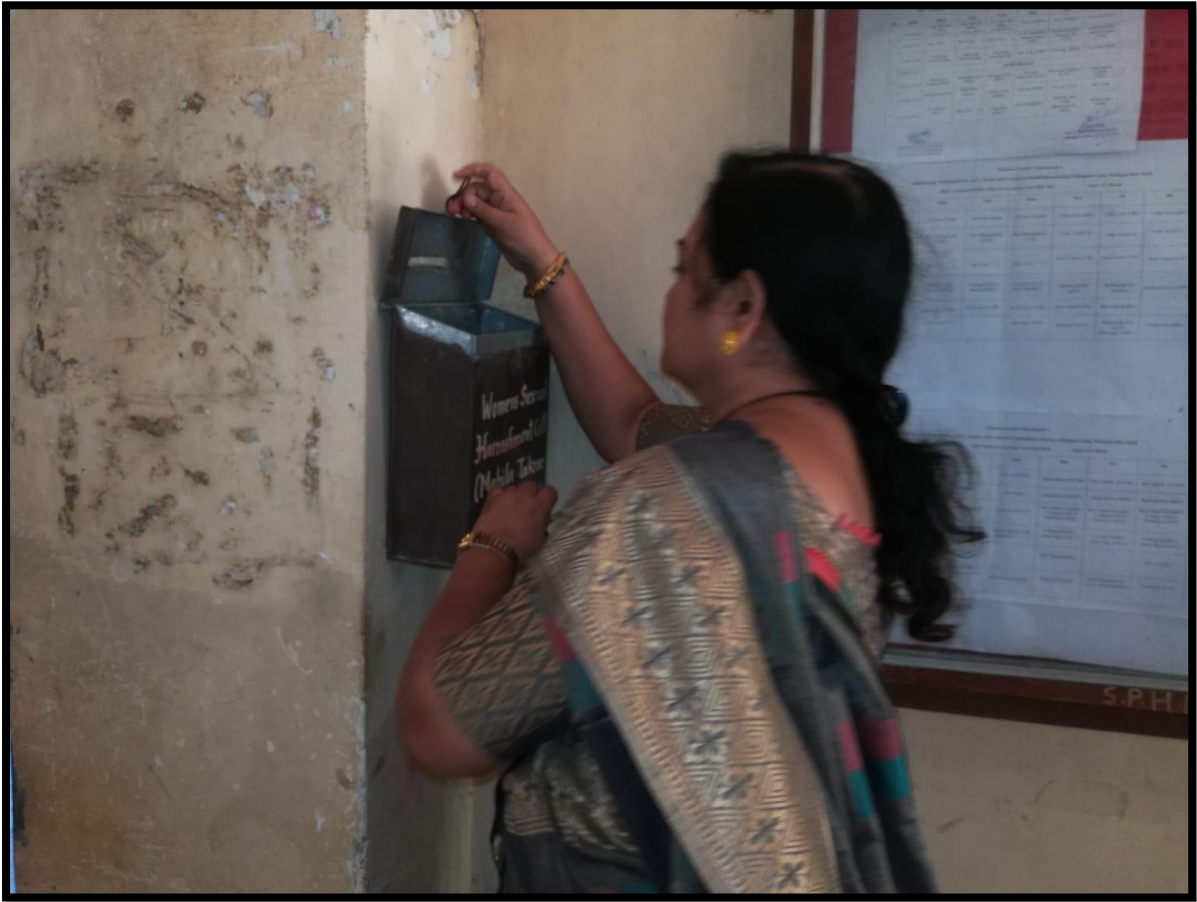
**Prof. N.S. Desale
(Coordinator)**

Photo Gallery



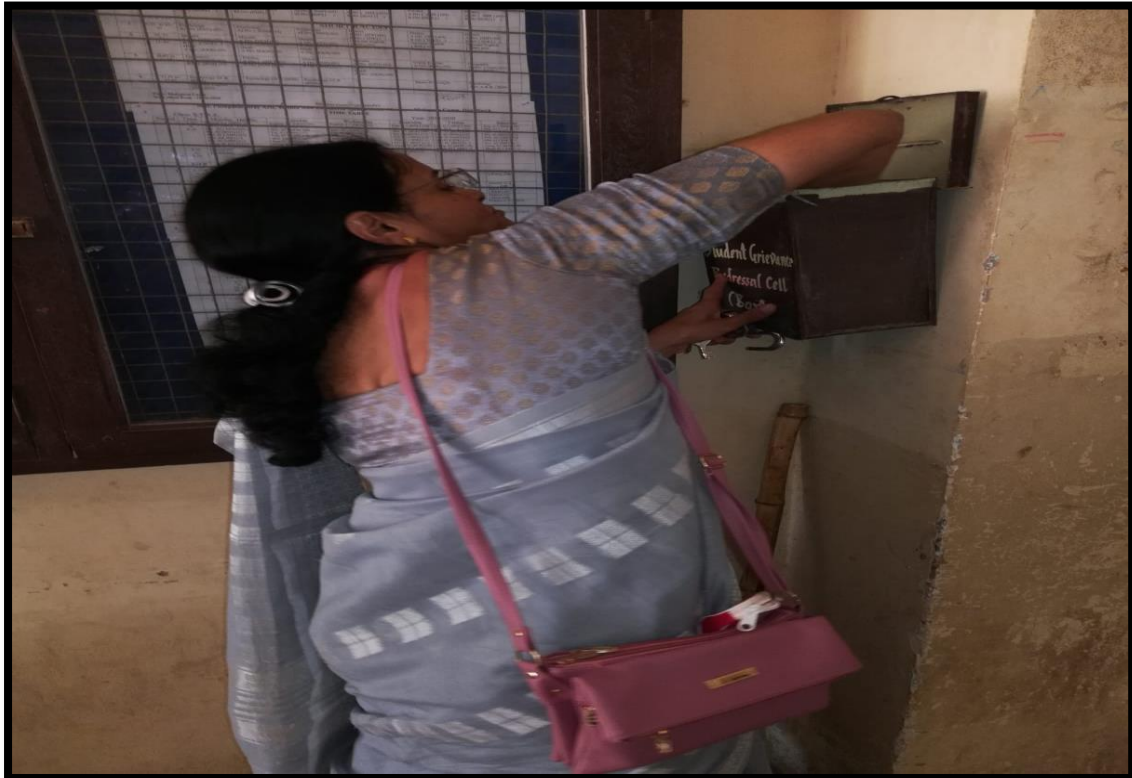
Core Committee members of Women’s Welfare and Grievance Redressal of Mahatma Gandhi Institute opening the complaint box of the college







Member of Women's Welfare and Grievance Redressal Cell opening the complaint box





Member of Women's Welfare and Grievance Redressal Cell opening the complaint box



Complaint Box of Women's Welfare and Grievance Redressal Cell